

Size
matters
at SMU...

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THE
GAZETTE

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Acadia listens to the buzzer signal a loss for them

**AUAA
action**
pg. 17

photo by Aaron Mackell

Gap still wide for females in universities

BY SALLY THOMAS

The number of women employed as faculty at Dal, 34 percent, does not reflect the reality of the school's population.

But the university says it's been bringing in new ideas to help even out the figures.

"There is some progress, but there's always a challenge," said Susan Brousseau, the president's advisor on women and the university's sexual harassment officer.

To encourage equal representation, the university also has an employment equity officer, Elaine Molgat.

"We want to foster equity that applies to academic positions. We are a monitoring mechanism," she said.

The equity office is also

responsible for making the appropriate people aware of available academic positions. For example, all jobs advertised must state Dal is an "equal opportunity employer".

Sam Scully, vice-president academic and research, acknowledges there is a problem. But he says Dal is doing its part by increasing diversity in the hiring pool.

Every department has to carefully set out hiring procedures which have to be approved by Scully and the employment equity officer. A search committee is formed and ads are sent out to several publications. The whole process is then reviewed by the employment equity officer to make sure all efforts are being made to encourage applicants from different groups.

There is also a Dalhousie Women Faculty Organization (DWFO). Started in 1974, it began as a way for women faculty to share their concerns and work together for their interests. In 1974, there were at the most, three full-time female faculty members.

The DWFO says one of the issues it's dealing with is inadequate pensions for women. Many female

faculty members came to the profession later than men did, or took a lot of time off, often to raise children. As a result, their pensions suffer.

Dr. Toni Laidlaw, a founding member of the DWFO, says the organization has helped in many ways, including input on the new sexual harassment policy.

"We haven't always been

successful," she said. "But women faculty are served better with this organization than if it wasn't here."

Dalhousie also hired women for two of the major dean positions. Dr. Noni MacDonald was recently appointed Dalhousie's new dean of medicine — the first female dean of medicine in Canada. And Dr. Marian Binkley is the newest Dean of Arts and Social Sciences.

The results are in... kind of.

This year's elections results are fraught with complaints, with some calling for the entire elections to be overturned and redone. So take the following with a grain of salt and read next week for more details.

Dalhousie Student Union election results

President / Executive Vice President

Dan Clark / Greg McFarlane	566 (after second ballot)
Kelly MacKenzie / Brian Kellow	858 (after second ballot)
Andrew Philopoulos / Matt Hart	382 (eliminated from second ballot)
Spoiled (1st ballot)	288
Spoiled (2nd ballot)	61
Rejected	275

Vice President Internal

Feras Al-banna	205
Stephen Côté	761
Gina Granter	608
Spoiled	192
Rejected	260

Vice President Community Affairs

Rosanne Cousins	1022
Kathleen Terroux	620
Spoiled	125
Rejected	265

Vice President Student Advocacy

Mark Galley	
Yes	1333
No	229
Spoiled	192
Rejected	259

Senate

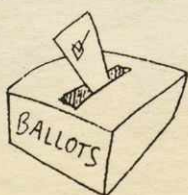
Tonya Flood	
Yes	1206
No	269
Chrystal McAuley	
Yes	1278
No	207
Spoiled	280
Overall Rejected	250

Senate By-Election

Nadine Flagel	717
Kevin McSweeney	664
Spoiled	366
Rejected	249

Board of Governors

David Lovas	
Yes	1303
No	243
Spoiled	234
Shawn Tracey	
Yes	1335
No	215
Spoiled	230
Overall Rejected	277



SPANIARDS IN THE WORKS: traditional dancing for Spanish night.

photo by Pascal Lamignon

Critics denounce proposed men's centre at U of R

BY SHERI BLOCK

REGINA (CUP) — A University of Regina student wants to establish a men's centre on campus, and while he's already received the blessing of the women's centre in his unconventional endeavour, critics say the idea stinks.

Karry Schmidt says the idea for a men's centre came to him as he was writing an essay about the necessity of a campus women's centre. When he questioned why there isn't a comparable meeting and educational space on campus for men, he says he was upset by the response he received.

"The director of the women's centre was telling me about the services they offer, and apparently they do a lot of good for the women

in the university," said Schmidt.

But when Schmidt asked why there isn't a men's centre on campus, he was told there's no need for one because every campus bar is a men's centre.

"That kind of made me upset," said Schmidt. "In fact, places like that aren't really a men's centre and that sort of stereotypes every male as going to the bar and acting like an idiot."

So the student decided to try to drum up support for a campus men's centre. Or at least, a centre that would apply to both men and women equally.

Tammy Wagner, co-ordinator of U of R's women's centre, says she supports the initiative.

"If they feel there's a need for it and they can find support, if it's

not just a backlash against the women's centre, I'm all in support of it and I think everyone else is too," Wagner said.

But Wagner says men's needs could be met by her centre.

"I'm in favour of men having support services but I think this support can be met at the women's centre."

Schmidt says the proposed men's centre would offer the same sort of services as the women's centre, including a space where male students can simply come and talk.

"Men do have issues as well, it's just that they'd be different than women's issues," Schmidt said. "There's a big stereotype that men

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