

2) For this purpose six categories are established with the units assigned to each as shown below:

Categories	I	II	III	IV	V	VI
Units	25	20	15	10	5	3

3) Any Government may change the category selected by it, in which case the change will become effective in the fiscal year following that in which notification to the Director is given.

§ 7. 1) The contracting Governments shall pay their quotas to the Office half yearly in advance.

2) If any country is in arrears of payment, the Pan American Union, upon notification by the Director of the Office of Inter-American Telecommunication, (O. I. T.), will call upon it for payment of the quota which it owes.

§ 8. The Director shall furnish bond to the Pan American Union to the satisfaction of the conference, covering his responsibility for the collection and disbursement of the fund of the Office.

§ 9. In all cases where communications with the governments are specified to be through the agency of the Pan American Union it will be understood that, Director of the Office of Inter-American Telecommunications, (O. I. T.), may communicate with those governments directly.

## ARTICLE 7

### *Seat and personnel of the Office of Inter-American Telecommunications (O. I. T.)*

§ 1. The seat of the Office of Inter-American Telecommunications (O. I. T.), shall be established at Havana, Cuba.

§ 2. 1) The Director of the Office of Inter-American Telecommunications (O. I. T.), shall be chosen by each Inter-American Telecommunications Conference from panels of candidates prepared in the Conference.

2) In the event of a vacancy in the Office of Director, the Pan American Union shall select a successor from a list of candidates, prepared from panels of the preceding plenipotentiary or administrative conference.

3) In the case of temporary absence of the Director the highest ranking officer of the Office of Inter-American Telecommunications, (O. I. T.), shall be in charge as Acting Director.

§ 3. The administrative and technical assistants of the Office of Inter-American Telecommunications, (O. I. T.), shall be chosen by the Director from panels of candidates prepared in the conferences.

§ 4. All other personnel necessary for the maintenance of the Office of Inter-American Telecommunications, (O. I. T.), shall be selected by the Director.

§ 5. In the selection of all personnel of the Office of Inter-American Telecommunications, (O. I. T.), an effort will be made to include so far as possible nationals of all the countries whose governments are party to this Convention.

§ 6. 1) All candidates for Director and for positions as administrative or technical assistants must be qualified because of their technical knowledge and practical experience in telecommunications.

2) All officers and employees of the Office of Inter-American Telecommunications, (O. I. T.), will exercise their functions, not as representatives of their respective governments, but as custodians of an international public trust.