

formed by him during the past year.
—Carried.

Moved by Mr. Campbell, seconded by Mr. Bronskill, "that this convention now assembled takes this opportunity of putting on record the sense of its appreciation of the splendid service being rendered by *The Civilian*, by its able presentation and generous dissemination of information affecting the welfare of the Association, and that this expression of appreciation is the more due in view of the fact that *The Civilian* has been conducted without the official recognition of this Association, and is a publication edited and published by private members in the interests of the civil service at large."—Carried.

Moved by Mr. Alexander, seconded by Mr. Todd, that the Executive be requested to arrange for an annual dinner to be held at as convenient a date as possible.—Carried.

Moved by Mr. A. N. Payne, seconded by Mr. Grierson, that in the opinion of this meeting the present is an opportune time for the formation of a Civil Service Social Club, and that the meeting heartily commend to the members of the Association the movement now in progress to that end.—Carried.

Moved by Mr. Sheppard, seconded by Mr. Bowles, that a hearty vote of thanks be tendered to the President, Vice-President and other Officers of the Association for the very efficient manner in which the business of the Association has been conducted during the past year.

The meeting then adjourned.

Interview With Mr. Fisher.

About the last act of the retiring officers of the local Association was to obtain an interview with the Hon. Mr. Fisher, at which the memorial prepared by the Executive of 1908-9 was discussed. The interview, which was of a very satisfactory nature, marks the formal beginning of the campaign for reorganization.

CIVIL SERVICE REFORM AND THE HIGHER APPOINT- MENTS IN THE UNITED STATES.

The City Civil Service Commission of Chicago made such a conspicuous success in applying the merit system in securing an eminently capable librarian for the Chicago Public Library, that the Illinois Civil Service Commission is following the same general plan in setting its examination to attract and test applicants for the secretaryship of the State Charities Commission. This is an advisory board to supplement the work of the Board of Administration which is to control and manage all the public charitable institutions of the state. The examination is set for December 14. Oral answers will be required to questions relating to personal qualifications. Two papers are called for, one to state the applicant's conception of the office of executive secretary and its relation to the field of charities; the other to be a report of an inspection of a public institution assigned by the commission. In addition, written answers will be required to enquiries on the applicant's education and training and on the experience tending to qualify him for the position. The salary is \$3,600 a year.

The Board of Examiners appointed to act for the Civil Service Commission consists of Alexander Johnson, general secretary of the National Conference of Charities and Correction; Amos W. Butler, secretary of the Indiana Board of Charities; Sherman C. Kingsley, superintendent of the United Charities of Chicago; Graham Taylor of Chicago Commons and the Chicago School of Civics and Philanthropy, and William B. Moulton, president of the Illinois Civil Service Commission. Applicants may apply to the office of the commission at Springfield, Ill., for the official terms and details of the examination.