

POSITIONS VACANT IN CIVIL SERVICE

Trade Commissioner for Paris is Advertised for in List

Under date of July 10, the following list is also published by the Commission:—

A *Trade Commissioner for Paris, France; Salary, \$3,000 per Annum, with \$500 Living Allowance.*

I. A Trade Commissioner for Paris, France, Department of Trade and Commerce, at a salary of \$3,000 per annum with \$500 living allowance. Preference will be given to candidate with some experience as Junior Trade Commissioner or as Assistant to Trade Commissioner. They should be, preferably, business men of prepossessing personality, tact, fluency in conversation, facility in writing terse English, and ability to investigate and get accurate commercial information. They should have, preferably, a good knowledge of French.

A *Senior Construction Architect for Calgary Public Building; Salary, \$250 per month.*

II. A Senior Construction Architect for the Calgary Public Building, Department of Public Works, at a salary of \$250 per month. Applicants should be thoroughly competent architects with from 6 to 8 years experience as principal of an architectural firm or should have practised for themselves for a similar period, and should be accustomed to superintendence of construction. Applicants should be residents of the Province of Alberta.

An *Assistant Engineer for the Trent Canal; Salary, \$2,000 per Annum.*

III. An Assistant Engineer for the Trent Canal, during the construction of the Trent Canal, with head office in the City of Peterborough, Ont., Department of Railways and Canals, at an initial salary of \$2,100 per annum. Candidates should have education equivalent to graduation in engineering from a recognized Canadian University or Engineering College. They should have at least 8 years experience in general engineering work, including construction of works of considerable magnitude; it is desirable that this experience should have been, to a large extent, in canal and general hydraulic work; it should include surveys, preliminary estimates, construction, final estimates, designing, drafting, and general office work. Candidates should be accustomed to handling men and should be, at least, 30 years of age.

An *Assistant Astronomer, Dominion Observatory; Salary, \$1,800 per Annum.*

IV. An Assistant Astronomer for the Dominion Astronomical Observatory, Department of the Interior, at an initial salary of \$1,800 per annum. Candidates should be graduates of a university of recognized standing, with specialization in astronomy, in mathematics and in physics. They should have at least three years' experience as an observer or as a post-graduate student in astronomical research. They should have enthusiasm in their work, good constitution and good eyesight.

An *Investigator, Division of Road Materials, Department of Mines; Salary, \$1,600 per Annum.*

V. An Investigator, Division of Road Materials, Mines Branch, Department of Mines, at an initial salary of \$1,600 per annum. Candidates should be graduates in science or engineering of a recognized university and have had special training in highway engineering and the examination of road materials. They must have a practical knowledge, gained by several years of experience, in field and laboratory investigation, of problems in the use of naturally occurring road materials in their relation to factors and conditions affecting the highway construction situation in Canada. Reference to any reports the applicants have written should be given.

A *District Fruit Inspector for Quebec and Eastern Ontario; Salary, \$1,560 per Annum.*

VI. A District Fruit Inspector for Quebec and Eastern Ontario, Department of Agriculture, at an initial salary

1918 FIRE INSURANCE SHOWN BY FIGURES

The results of the operations in fire insurance during the year 1918 are shown by the following figures, taken from the annual report on insurance issued by the Department of Finance:—

	Premiums received.	Losses paid.	Ratio losses paid to premiums received.
	\$	\$	\$
Canadian companies.....	5,493,274	2,740,065	49.88
British companies.....	18,559,696	9,908,040	53.38
Foreign companies.....	11,680,413	6,637,610	56.83
Totals.....	35,733,383	19,285,715	53.97
Totals for 1917.....	31,246,530	16,379,102	

of \$1,560 per annum. Applicants should have education equivalent to High School graduation. They should have at least two years experience as Fruit Inspectors or in work of equivalent character and standard. They should have familiarity with the Inspection and Sale Act in so far as it relates to fruit and fruit packages. Candidates should be men of supervisory ability, tact, and good judgment.

A *Senior Fruit Inspector for Toronto, Department of Agriculture; Salary, \$1,500 per Annum.*

VII. A Senior Fruit Inspector for the City of Toronto, Department of Agriculture, at an initial salary of \$1,500 per annum. Candidates should have education equivalent to High School graduation. They should have at least three years experience in the growing, packing, packing and marketing of fruits. They should have a thorough familiarity with the Inspection and Sale Act in so far as it relates to fruit. They should have supervisory ability and keen powers of observation.

Three *Forest Assistants, Department of the Interior; Salary, \$1,320 per Annum.*

VIII. Three Forest Assistants, Department of the Interior, at initial salaries of \$1,320 per annum. Candidates should have education equivalent to a university course at a recognized school of forestry and should be well recommended by the staff of the school or by men who may have employed them in connection with forestry work. They must be between the ages of 21 and 45 and be physically fit for enduring hardships incidental to bush work. The appointees will be assigned to positions in the four western provinces.

An *Assistant to Superintendent of Experimental Farm at Agassiz, B.C.; Salary, \$1,200 per Annum.*

IX. An Assistant to the Superintendent of the Experimental Farm at Agassiz, B.C., Department of Agriculture, at an initial salary of \$1,200 per annum with an allowance of a house. Candidates should have education equivalent to graduation in Agriculture from a school of recognized standing, with specialization in Animal, Field and Cereal Husbandry, and must have given special attention to work with forage crops. They should be experienced in practical farming under British Columbia conditions. They should have ability to speak and write on agricultural topics.

A *Photographer for the Welland Canal Head Office Staff; Salary, \$1,200 per Annum.*

X. A Photographer for the Welland Canal Head Office Staff, Department of Railways and Canals, at an initial salary of \$1,200 per annum. Candidates should have had a public school or equivalent education. They should have had at least seven years experience in photographic work, and have a thorough knowledge of the use of the camera, developing plates and printing. Preference will be given to candidates who have had experience in taking views of public works for the purpose of recording the progress of the work and in the photographic and blue printing department of a large Railway, Bridge, or Engineering Construction Company's office. Candidates must be at least 30 years of age.

General Directions.

The salaries for the above positions will be supplemented by such bonus as may be provided by Parliament.

Selections for eligible lists of applicants qualified to fill similar vacancies which may occur in future may be made from applications for these positions.

According to law, preference is given to returned soldier applicants possessing the minimum qualifications. Returned soldiers must furnish a certified copy of their discharge certificates, or in the case of commissioned officers, a certified statement of their military services.

In the case of positions numbers 2, 3, 6, 7, 8, 9 and 10, preference will be given to residents of the provinces in which the vacancies occur.

Application forms properly filled in, must be filed in the office of the Civil Service Commission not later than August the 8th. Application forms may be obtained from the Dominion-Provincial Employment Offices, or the Secretary of the Civil Service Commission, Ottawa.

By order of the Commission,

W. FORAN,
Secretary.

Ottawa, 10th July, 1919.

EMPLOYMENT OFFICES AND RE-ESTABLISHMENT

Co-operation with Department of Labour has shown Useful Results

Through co-operation with the Labour Department the Information and Service Branch of the Department of Soldiers' Civil Re-establishment has opened employment offices in eighty-nine centres throughout Canada.

Here men who have themselves seen service overseas meet with the returned men. Labour scouts work in connection with each office, whose duty it is to keep in continual touch with employers and seek opportunities for employment, says a report issued by the Department of Soldiers' Civil Re-establishment.

All results are turned in weekly to the head office of the Information and Service Branch at Ottawa, from whence they are tabulated and followed up in various ways. Returned men are connected with this end—men who have business and professional experience, men who understand the labour market and the needs of both employers and workers—so that a sympathetic understanding of the whole situation is established throughout the entire organization.

In all governmental and civic departments, and many private concerns, the returned soldier who is so fitted has the first choice to-day of any vacant position. Outside of these a united effort is being made to conserve all employment in Canada for Canadian labour with the slogan "Returned men first!" The method adopted is complete and harmonious co-operation between the Department of Soldiers' Civil Re-establishment, the Department of Labour and the immigration authorities.

At one time it was permissible, owing to labour shortage, for firms having

vacancies in certain skilled trades unable to be filled in Canada to import help, with the sanction of the immigration authorities, from the United States. To-day every request for such importation is most carefully checked up and in every instance refused by the Immigration Department until they are satisfied by the Department of Labour and the Department of Soldiers' Civil Re-establishment that no returned man or Canadian citizen is available to fill such a position, and in almost every case it has been found that, given a few days for linking up inquiries under the new exchange system of interprovincial and Dominion controlled exchanges, the right men are found within the borders of Canada.

GOT MEN IN CANADA.

To give a recent case of how this works out, a well-known Montreal firm engaged in the manufacture of leather goods recently applied for permission to import three men from the United States as japanners upon leather work. These are the men who put the finishing touches to the upholstering leather used in railroad coaches, automobiles, etc. It was claimed by the firm that, as this work was a very important branch of the trade, and only acquired by few men in Canada, it was impossible to fill the demand here.

The immigration authorities, however, were not satisfied that every effort had been made and held the request over for a week, immediately communicating with the Department of Labour. The latter department at once sent out a request to every employment office for japanners, with the result that within a few days four men skilled in this trade were found in Vancouver, and the manager of the firm was satisfied that he did not in this instance need to go outside Canada to engage help, and was so delighted that he took the four men where previously he had only asked for three.

A second service of extreme value to the returned man which comes about through this co-operation between the several departments lies in the suggestion which such research opens up for the Department of Soldiers' Civil Re-establishment as to the best fields of opportunity for retraining ex-soldiers. In the case of the japanners just mentioned, so great is the scarcity that the manager of the firm referred to stated: "We have hitherto considered it impossible to get men for this work here. I and my competitors will take all the men trained in this line that you can send to us."

Assisted fares for those whom the employment offices find jobs in other parts of the country have done a great deal towards relieving unemployment in various sections. A man travelling, for instance, from New Brunswick to Alberta is thus relieved of fully three parts of the payment of an expensive railway journey.

The returned men who man the employment offices run by the Information and Service Branch of the Department of Soldiers' Civil Re-establishment are full of enthusiasm and keen in the service of their fellows.

Milk Deliveries.

For all Canada the total deliveries of milk in 1917 at the dairy factories amounted to 2,902,564,856 pounds, as compared with 2,600,542,987 pounds in 1916 and 2,630,001,765 pounds in 1915, as stated in the report on dairy factories for that year, issued recently by the Dominion Statistician.

Average Price of Butter.

For Canada the average wholesale price of creamery butter works out to 39 cents per pound for 1917, as compared with 33 cents per pound in 1916 and 30 cents in 1915, as stated in the report on dairy factories for 1917, published by the Dominion Bureau of Statistics.

War Savings Stamps not only save money but earn it.