

# AN OPEN LETTER TO THE YORK COMMUNITY

DEAR STUDENTS, STAFF, AND FACULTY,

It now appears imperative that CUEW call for a strike vote. Both the Negotiating Team and the Executive fo CUEW realize that little has been accomplished in conciliation. A professional conciliator was appointed by the Minister of Labour and we met with him and the Administration's negotiating team all day Tuesday September 18. We did not get any significant movement from the Administration at that meeting. The conciliator agreed with the Union's request that we file with the Minister of Labour for approved recognition that conciliation failed. This means that sixteen days after the Minister of Labour signs the document recognizing the breakdown of negotiations, we will be in a legal position to strike.

It is unfortunate that we have to take these steps, but given the overwhelming vote of support we received at the General Membership Meeting of Sept. 12, we felt it was the most appropriate course to follow. The Administration offered the following 'concessions' in conciliation:

WAGE INCREASE  
PARTICIPATION  
FULL TIME JOBS  
SENIORITY  
PRIORITY POOL

NO MOVEMENT  
NO MOVEMENT  
NO MOVEMENT  
TAKE BACKS  
MINIMAL MOVEMENT

The Administration has taken a harder line in conciliation than in earlier negotiations. As with the other unions on campus the Administration seems unwilling to negotiate seriously until we demonstrate OUR preparedness to STRIKE.

We would like to inform members of the York community, but particularly students, that we will do all in our power to ensure that no academic penalties will be taken against you for any class room disruption a strike would cause. To members of other unions on campus a fact sheet will be distributed at the picket lines (if they go up) informing you of your responsibilities in the event of a strike.

**WE ASK FOR YOUR SUPPORT IN OUR NEGOTIATIONS.  
HELP US ACHIEVE A JUST AND EQUITABLE SETTLEMENT.  
SUPPORT CUEW**

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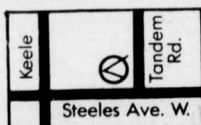
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