

Core Sub.	Issues	Q-1	Q-2	Q-3	Q-4	Q-5	Q-6	Way forward
Human Rights	Due diligence							
	Human rights risk situations							
	Avoidance of complicity							
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	Resolving grievances							
	Discrimination and vulnerable groups							
	Civil and political rights							
	Economic, social and cultural rights							
Fundamental principles and rights at work								

The other six core subjects can then be assessed in a similar way.

Step - 2: Identify the stakeholders; find out their interests and what they expect from the organisation

What is a stakeholder: According to R. Edward Freeman, Stakeholder means 'any group or individual who can affect or is affected by the achievement of the organisation's objectives'. Stakeholders may include shareholders, owners, managers, employees, government, customers, suppliers and other groups with special interests. Not all stakeholders in a business will necessarily share the same concerns or have the same priorities. Stakeholders and their interests may change over time. If the local community is concerned about damage being done to the environment, then someone from the company needs to listen to their views and find out what can be done to improve the situation.