

- (c) migrant workers of the Parties;
- (d) human resource development;
- (e) labour statistics;
- (f) work benefits;
- (g) social programs for workers and their families;
- (h) programs, methodologies and experiences regarding productivity improvement;
- (i) labour-management relations and collective bargaining procedures;
- (j) employment standards and their implementation;
- (k) compensation for work-related injury or illness;
- (l) legislation relating to the formation and operation of unions, collective bargaining and the resolution of labour disputes, and its implementation;
- (m) the equality of women and men in the workplace;
- (n) forms of cooperation among workers, management and government;
- (o) the provision of technical assistance for the development of their labour standards; and
- (p) such other matters as the Parties may agree.

2. In carrying out the activities referred to in paragraph 1, the Parties may, commensurate with the availability of resources in each Party, cooperate through:

- (a) seminars, training sessions, working groups and conferences;
- (b) joint research projects, including sectoral studies;
- (c) technical assistance; and
- (d) such other means as the Parties may agree.

3. The Parties shall carry out the cooperative activities referred to in paragraph 1 with due regard for the economic, social, cultural and legislative differences between them. They shall jointly select, implement and fund all projects falling within the category of cooperative activities referred to in paragraph 1.

#### **Article 12: Reports and Studies**

1. The Council may periodically engage independent experts of recognized experience to prepare background reports setting out publicly available information supplied by each Party on:

- (a) labour law and administrative procedures;
- (b) trends and administrative strategies related to the implementation and enforcement of labour law;