BIOGRAPHICAL NOTES

Matthew William Barrett is Chairman and Chief Executive Officer of the Bank of Montreal. Born in County Kerry, Ireland, in 1944, Mr. Barrett is a graduate of the Advanced Management Program at Harvard University, and holds honorary degrees from St. Mary's, York and Bishop's Universities.

Mr. Barrett joined the Bank of Montreal in 1962 in London, England. Five years later he transferred to Montreal, where he became a Canadian citizen. Mr. Barrett was promoted to executive ranks in 1978 and held a number of senior positions before taking up his present position in 1990.

Mr. Barrett is a Director of several commercial, financial, charitable and academic institutions, as well as of the Business Council on National Issues, the Canadian Council for National Unity and Conference Board of Canada.

Louis P. Salley is a partner in the law firm of Worrall, Scott and Page, in Vancouver, British Columbia. Born in Alberta in 1938, Mr. Salley holds a Bachelor of Arts and law degree from the University of Alberta. He has since studied economics at Harvard Law School and the University of California (Berkeley).

Mr. Salley has held positions with the federal and British Columbia governments as well as with law firms in Alberta and British Columbia. From 1977 to 1984 Mr. Salley was involved in private business before taking up his current position.

Mr. Salley is a member of the Law Society of Alberta, the Law Society of British Columbia, the Canadian Bar Association and the International Bar Association.

Jeannine Guillevin Wood is Chairman and Chief Executive Officer of Guillevin International. Born in Montreal in 1929, Ms. Guillevin Wood has received honorary degrees from Université Laval and Saint Mary's University, as well as a Management Achievement Award from McGill University and an Award of Distinction from Concordia University.

Ms. Guillevin Wood assumed control of F.X. Guillevin & Fils., which now operates under the name of Guillevin International Inc., in 1965. In addition, Ms. Guillevin Wood was President of Copel Inc. from 1969 to 1982, and its Chairman and Chief Executive Officer from 1982 to 1985. Copel was formed by Ms. Guillevin Wood as a national marketing and buying group comprised of 20 independent electrical distributors.

Ms. Guillevin Wood's Directorships include: the Laurentian Bank of Canada, Royal Insurance Company of Canada, Hydro-Quebec, Bell Canada Enterprises Inc., Sun Life Assurance Company of Canada, the Business Council on National Issues, the Museum of Fine Arts of Montreal and l'Hôpital du Sacré-coeur de Montréal.