

might influence the objective performance of their duty, but shall also avoid being seen to have any. The HOM and the Values and Ethics Division of FAC can provide guidance in this area.

- 5.2 d) This restriction does not, however, preclude the acceptance of small personal gifts which may be a normal expression of courtesy or hospitality and are not such as to bring suspicion upon the representative's objectivity. Should the gift be of more than nominal value, and should there be no opportunity to dissuade the donors or return the gift, the HOM in consultation with the Values and Ethics Division in FAC shall reach a decision regarding its disposition in line with the *Values and Ethics Code for the Public Service*. Employees of other government departments must also conform to their own departmental policy on the acceptance of gift, where they exist.

## 6.0 Conclusion

- The community of Canadian representatives abroad is collectively responsible for the reputation of Canada. The Conduct Abroad Code is a condition of international posting.
- This guarantees the Government's continued confidence in their ability to protect and promote Canadian values and interests abroad.