- Third, if the joint committee fails, a threemember conciliation panel is to be formed;
 each party selects one member and those two
 members select the third. If the panel fails
 to reach a resolution within three months,
 it is to present the parties with a report
 containing findings of fact, determinations,
 and proposals for settlement. The report
 is non-binding.
- After the panel has presented its report,

 the affected party is entitled to take any
 appropriate measure.

EXEMPT See. 15(1)