



## APPENDIX C: ROTATIONALITY PAPERS

each rotational employee group to absorb more HQ-based positions. Any conversion exercise must be controlled to ensure a balance (roughly a fifty-fifty percentage split) between HQ and mission positions for all groups.

9. The HR Steering Committee was consulted and agreed to the recommendations of this memorandum.

### **Resource Implications:**

10. There are no resource implications on converting non-rotational to rotational positions.