

- (a) the discharge of the responsibilities of the Commission and of the Fraser River Panel as specified, *inter alia*, in sub-paragraph A.1.;
- (b) interpretation of statistical and biological data and other information referred to in paragraph D;
- (c) collection and assembly of such data as may be required by the Commission and its Panels; and
- (d) preparation of such publications as may be decided upon by the Commission.

2. The staff shall be under the direction of the Executive Secretary pursuant to Article II, paragraph 16.

3. The Operations Division shall be transferred to the Department of Fisheries and Oceans (DFO), Canada, to the extent practicable, and shall continue to carry out upriver work on pink and sockeye salmon in coordination with the staff of the Commission. While there will be some duplication of work in the spawning areas during this initial period, it is anticipated that the operations Division will eventually be integrated into DFO's Fraser River Management and Enhancement Operations to streamline upriver operations and to avoid duplication. The close working relationship that now exists at the staff level between the IPSFC Fishery Management Division and Operations Division should be maintained between the Commission staff and the appropriate DFO responsibility centres.

4. The Environment Conservation Division, Biology Division and Engineering Division, and appropriate members of the Fishery Management and Administrative Divisions shall be transferred to DFO and integrated as practicable.

5. The transfer of the Fishery Management Division and Operations Division of the IPSFC referred to in sub-paragraphs 1, 3 and 4 shall occur during the period September 1985 to March 1986. The transfer of the Environment Conservation Division, the Biology Division, the Engineering Division and members of the Administrative Division referred to in sub-paragraph 4 may occur at any time within the year after the date of entry into force of the Treaty. Officials of the Parties shall consult with each other and with the IPSFC staff to seek agreement on the specific timing of these transfers, taking into account the need for continued sound management of the fishery resource and administrative and budgetary cycles of the two Governments.

F. In order to ensure continuity in the methodology of collection of upriver data required for the management of Fraser River sockeye and pink salmon:

1. Pending the entry into force of the Treaty, DFO staff shall participate in work directed by IPSFC staff on upriver activities, i.e. production system activities.

2. In the first two years following entry into force of the Treaty, former IPSFC staff members whose responsibilities included upriver work and who become