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THE JOURNAL OF COMMERCE

# The Journal of Commerce

MONTREAL, CANADA

VOL. XLVIII, No. 29

GARDENVALE, P. Que., JULY 20, 1920

PRICE, 10 CENTS

## What Western Canada is Doing

By E. CORA HIND

The industrial worker is not certain when his employer may terminate their association.

There can be no doubt that this uncertainty of employment, with its attendant worry and uneasiness, is not productive of a healthy state of mind. It serves a useful purpose, akin to that of the slave-driver's whip, in making a man mind his job pretty carefully when he has one; but it is questionable whether the deterioration which it causes in other directions is not too high a price to pay for this compulsory keenness—which is rather a keenness to dodge detection in non-productivity than a keenness for productivity. Until a few years ago economic thinkers devoted all their attention to the advantages resulting from competition among a hundred laborers for ninety-nine jobs, and overlooked entirely the disadvantages—which are not confined to the one jobless individual at the margin, but extend to all those who are haunted by the fear that they may be pushed out to the margin themselves.

Both employee and employer might benefit by changing this system

See "How to Interest the Workers" by B. K. Sandwell on page 5.