# POOR DOCUMENT

THE EVENING TIMES AND STAR, ST. JOHN, N. B., SATURDAY, APRIL 24, 1920

# A Consulting Engineer

A Consulting Engineer

In Household Efficiency
In Household In Household
In Halling And Household
In Household Efficiency
In Household In Household
In Household In Household
In Household Efficiency
In Household In Ho

assistant. The details are worked out in every household according to the amount of work required and the number of assistants employed:

1. Eight-hour day, six-day weck.
2. Eat and sleep away from place of employment.

8. Extra pay for extra service.
4. No specialization.
5. Eatire responsibility for (a) prompt-ness of arrival, (b) regularity in coming (c) fulfilment of duties.
Point four distances.
1. Fight-hour day, six-day weck.
2. Eat and sleep away from place of employment.
3. Extra pay for extra service.
4. No specialization.
5. Eatire responsibility for (a) prompt-ness of arrival, (b) regularity in coming (c) fulfilment of duties.
1. Point four duties.
1. Eight-hour day, six-day weck.
2. Eat and sleep away from place of employment.
3. Extra pay for extra service.
4. No specialization.
5. Eatire responsibility for (a) prompt-ness of arrival, (b) regularity in coming (c) fulfilment of duties.
1. Eight-hour day, six-day weck.
2. Eat and sleep away from place of employment.
3. Extra pay for extra service.
4. No specialization.
5. Eatire responsibility for (a) prompt-ness of arrival, (b) regularity in coming (c) fulfilment of duties.
1. Eight-hour day, six-day weck.
2. Eat and sleep away from place of employment.
3. Extra pay for extra service.
4. No specialization.
5. Eatire responsibility for (a) prompt-ness of arrival, (b) regularity in coming (c) fulfilment of duties.
1. Eight-hour day, six-day weck.
2. Eat and sleep away from place of employment.
3. Extra pay for extra service.
4. No specialization in duties of the several duties of the country and my work with the severation of specialization in domestic service. Point one makes all the difference to the work of the country and my work with the New York City Committed its work took him significant point two, with H. C. L. stalking even the place dweller, makes all the difference to the working strain the duties of the country and my work with the New York City Committed its work took in the country and my work with the New York City Committed States De

You don't have

Large tube \$1.00 THE LEEMING MILES CO. LIMITEI Agents. MONTREAL.

sources. This office was closed when the Federal Employment Bureau ceased to

"Housewives in every locality must form bureaus as clearing houses," said Mrs. Boardman in explaining the first requirement in her slogan. "Intelligence offices do not have the type of client required. These bureaus should be on a business basis and the fees would pay the cost of operating. This would connote a standard for service for conditions of employment and rate of retions of employment and rate of remuneration. In time there must be a national association."

For Grip, influenza, Catarrh, Cough

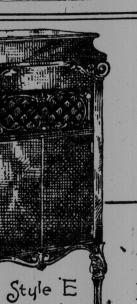
national association."

"The Home Assistant Idea is not meant to supplant but supplement the old order of domestic service," concluded Mrs. Boardman. "I know households where the two schemes work side by side. To those who are happy in the old way the Home Assistant Idea makes no appeal, but to the countless others it shows a way out."

E. L. M.

For Grip, influenza, Catarfh, Cough and Sore Throat.

To get the best results take "Seventy-seven" at the first feeling of a Cold. As Spring advances and Colds decrease, the devotees of "Seventy-Seven" turn to the vast System of Dr. Humphreys' Remedies for other ills, which are described in the Doctor's Book in E. L. M. English, French, Spanish, Portugese or



## Before You Buy-Hear the Phonograph Built by Piano-Craftsmen

OME and listen—and then compare! You will gauge all phonographs by a new standard after you have heard the Gerhard Heintzman. For this new wonderful phonograph is built by piano-craftsmen. The same genius who over half-a-century ago pioneered The Gerhard Heintz-man piano—one of the few great pianos of the world

—has also produced the greatest of phonographs!

The tone throat of the Gerhard Heintzman is fashioned from genuine violin spruce—the same as is used in building piano sounding-boards. Cushioned at every point to prevent loss of

And with this phonograph you can enjoy every record—it is expressly designed to give the correct weight of the tone-arm as well as the correct position of the point. This is a patented feature—found in no other phonograph. You hear no "needle scratch," no unmusical sounds—only the pure tones which the artist put into the record. The fidelity of the reproduction—the power, sweetness and mellow beauty of the tone

is astounding.

And Gerhard Heintzman cabinets are masterpieces of design and finish—they have a charm that only piano-craftsmen can achieve.

Plays all makes of Records!

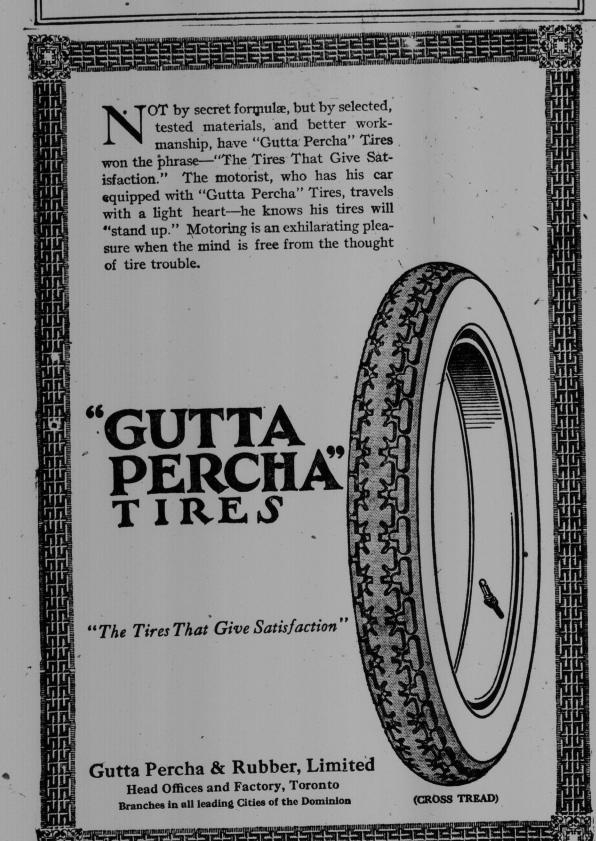
The Only Canadian-

Built Phonograph

Awarded a Gold Medal

in open Competition.

Pay us a visit—you'll not be urged to buy. N. A. Hornbrook & Co. 16 King Street



# Have You A "Twenty Pay Life Policy?"

A true story of a Canada Life Policy issued over forty years ago.

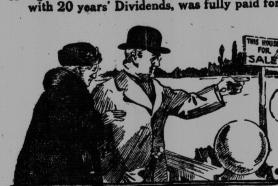


red his \$5,000 Twenty





At age 50 he received notice that his Policy, with 20 years' Dividends, was fully paid for.



At age 60 his Policy, still earning Dividends, helped him to finance the purchase of a



At age 70 he withdrew the Cash Value for his own personal use. He received a Canada Life cheque for \$6140 in return for his \$2830 paid in premiums. For many years his home had been protected by insurance of \$5,000 and Dividends.

A Policy on your life may do much that you intend to do-if you live. It may pay off the mortgage, supply food and clothing for your family, keep the children at school and prevent a forced sale of your other property.

It may be all that is left of your life work -to keep you in comfort in your old age.

But-your Policy must be large enough.

## The Twenty Payment Life

Our new up-to-date policy provides-

1. That premiums will cease in 20 years.

- 2. That dividends will be paid during the 20 years, and afterwards.
- That if you should be totally and permanently disabled before age 60, all premiums will be cancelled, and a monthly income paid to you.
- 4. That such monthly payments will not be deducted from the policy at your death.
- 5. That after 3 years you may take a Cash Value, or receive a paid-for policy or pledge the policy as security
- 6. That the policy cannot lapse while a cash value exists; that the policy is indisputable after one year; that you may reside or travel in any part of the world or engage in any occupation without affecting your insurance.

(There are many other valuable privileges.)

## An Immediate Estate

The great advantage over any other form of investment is that a small percentage paid yearly creates immediately an estate of \$5,000, \$10,000 or more.

These active, progressive years of life in which you are earning the most money are the years in which premiums can be more easily met.

Twenty years is a convenient period and premiums spread over that length of time are moderate and easy to handle.

Do not delay this important matter. Ask for particulars today.

Canada Life J. M. QUEEN Canada Life Building 60 Prince William Street St. John