

The Committee of the Privy Council have before them a report, dated 2nd October, 1925, from the Acting Minister of Public Works, submitting as follows:—

That, under the authority of an Order in Council (P.C. 1053) dated June 29th, 1922, certain classes of employees mentioned therein were exempted from the operation of the Civil Service Act,—the compensation clause in the said Order in Council reading as follows:—

That the compensation shall not exceed the salaries provided in the classification schedules and that where prevailing rates are provided as compensation for a class or where no class schedule exists, the rates of pay shall be such as are recommended by the Department and approved by the Governor in Council and that the compensation in these cases shall carry no bonus.

That the employees of the Department of Public Works now paid at "Prevailing Rates" have made strong representations to the Department, asking to be paid a fixed yearly prevailing rate, to be paid semi-monthly, and allowed holidays with pay;

That the Minister of Public Works, who has looked into this matter, submits the following proposal, the acceptance of which is to be made optional with each employee, those rejecting the proposal to continue to be paid as at present;

1. The employees of the Department of Public Works, now paid at prevailing rates, to be paid a fixed yearly salary, payable semi-monthly.

2. The yearly salary rate to be established by multiplying the total possible standard working hours in the year, including statutory holidays, namely, 2,296 hours, by the prevailing rate of pay per hour the employee is now receiving, and deducting therefrom two weeks' holidays of 88 hours. at the prevailing rate per hour the employee is now receiving, and adding thereto one week of these holidays, 44 hours with pay, at the prevailing rate per hour the employee is now receiving.

3. That any further time lost from any cause whatsoever be deducted from the fixed yearly salary or monthly salary at an hourly rate, established by dividing the yearly salary the employee is receiving by the total working hours in the year, namely: 2,296.

4. As the employee is to receive payment for statutory holidays, no payment for overtime worked will be allowed.

The Minister, believing the above arrangement to be in the public interest, recommends, under the provisions of the Compensation Clause above recited (P.C. 1053), that the necessary authority be granted accordingly, the said arrangement to be effective from October 1st, 1925.

The Committee concur in the foregoing recommendation and submit the same for approval.

(Sgd.) H. A. MAY,
for Clerk of the Privy Council.

DEPARTMENT OF PUBLIC WORKS. CHIEF ARCHITECT'S BRANCH. OTTAWA
AGE GROUP OF EMPLOYEES ON PREVAILING RATES, AS AT MAY, 1938.

Age group	35 George St.	Experi- mental Farm	Rideau Hall	Total
25 to 30 years	5	0	0	5
31 to 35 "	5	1	1	7
36 to 40 "	4	0	0	4
41 to 45 "	18	1	2	21
46 to 50 "	23	4	2	29
51 to 55 "	24	3	1	28
56 to 60 "	23	1	0	24
61 to 65 "	14	2	0	16
Over 65 "	7	2	1	10
	123	14	7	144

[Mr. H. A. Hodgkinson.]