

21. In the case of candidates who are appointed to vacancies immediately on the conclusion of the School session, the daily allowance (*see* paragraph 17) of 5s. is continued up to the day before embarkation, provided that they embark not later than a fortnight after the end of the session.

*Leave of Absence, Passages, etc.*

22. Medical Officers are in general subject to the Colonial Regulations in force for the time being, Chapter II. section 10 of which contains the rules specially applicable to West Africa. A brief summary of these rules is given here for convenience.

23. European officers in West Africa may be granted vacation leave on full salary not exceeding in all one week's leave in the United Kingdom for every completed calendar month of total residential service in West Africa, plus the time necessarily taken on the journey to the United Kingdom, and, if the officer is returning to West Africa for further service, the time necessarily taken on the journey from the United Kingdom to the Colony.

24. Vacation leave may be granted without any special grounds after 18 consecutive calendar months of residential service in West Africa. An officer will not be required to serve a tour of more than 24 consecutive calendar months' residential service except in special circumstances; and the Governor may grant vacation leave to any officer at any time after he has completed 12 consecutive calendar months' residential service. Within the above limits, the actual length of each officer's tour will be at the discretion of the Governor.

Vacation leave on full salary may also be granted to an officer if he is invalided from West Africa after less than 12 consecutive calendar months' residential service.

25. In addition, sick leave on full salary may be granted for any period not exceeding six calendar months, and where there is reason to believe that the officer will ultimately be fit to return to West Africa, such leave may be extended with half salary for a further period not exceeding six calendar months.

26. In addition to the leave mentioned above, local leave may be granted in certain cases up to 27 days in any one tour.

27. Free passages are given to all officers who are granted leave as above. A free passage is also given on first appointment, subject to the officer signing an agreement under which he is liable to refund its cost if he relinquishes his appointment for any other reason than physical or mental infirmity, or is removed for misconduct, within three years from the date of his arrival in West Africa.

Married officers who have obtained the Governor's permission to bring their wives to West Africa may, under certain conditions, be paid a grant equal to half the cost of a passage to West Africa, and half the cost of a homeward passage on their wives' return from the Colony.

28. Half-pay is given during the voyage out on first appointment.

29. Fuller information on these points will be found in the Colonial Regulations, which may be obtained through any bookseller, or may be seen at the Colonial Office on application. A copy of Chapter II. section 10 may be obtained free on application to the Colonial Office. A copy of the Regulations is communicated to each officer on his selection for appointment.

*Outfit.*

30. Information as to outfit generally, including camp outfit, is contained in the West African Pocket Book, a copy of which is given to every officer selected for an appointment in the West African Medical Staff.

31. Camp outfit, as distinct from furniture supplied by Government in furnished quarters at recognized stations, must be taken out by every Medical Officer, and on first appointment an allowance of £30 is given towards its purchase.

Instruments and drugs and all medical appliances (including microscopes) are supplied by the Government for all public purposes. Drugs required for private practice should be imported by Medical Officers themselves or obtained on payment from the medical stores with the sanction of the Principal Medical Officer. Instruments and medical appliances supplied by the Government may be used in private practice. It is proposed to furnish every Medical Officer on his appointment to the Staff with a microscope, and to make him responsible for keeping it in good condition; the cost of periodical overhauling and fair wear and tear to be borne by Government.