



The Embassy of Canada to Jordan
Courtesy of ARBC

CREATION AND DELETION OF POSITIONS

During 2013–2014, 325 transactions were completed that resulted in the creation of positions. Of these, 160 were of the standard type (one new LES or CBS position). A costing business process was followed to ensure that the requestor (DFATD, partner or co-locator program) transferred the funds needed to complete the transaction. The process considers, among other costs, those related to the Foreign Service Directives—property charges, common services cost recovery charges, and, for CBS positions, the cost of relocating staff and their dependants abroad. The following missions recorded the highest number of position creation transactions:

- Beijing: 19
(Government of Alberta, CIC, DFATD and others)
- London: 14
(DFATD, Government of Alberta and CIC)
- São Paulo: 12
(CIC, DFATD and Government of Ontario)
- Shanghai: 12
(CIC, Government of Alberta and DFATD)
- Mexico City: 11
(DFATD and others)

- Manila: 10
(DFATD and CIC)
- Washington, D.C.: 10
(DFATD and Government of Alberta)

During 2013–2014, 364 transactions to delete positions were processed. Of these, 198 transactions were of the standard type as defined under the heading *Types of Position Change Transactions*. The following missions had the highest number of position deletion transactions:

- Seoul: 25
(CIC and DFATD)
- Detroit: 18
(CIC and DFATD)
- Washington, D.C.: 15
(CIC and DFATD)
- Seattle: 13
(CIC and DFATD)
- Mexico City: 12
(DFATD and others)
- Paris: 12
(CIC, Justice Canada and others)
- Abidjan: 10
(CIC)

Figure 20 lists all programs for which positions were created and/or deleted during 2013–2014. It reflects only the creation/deletion transactions that had an impact on the total number of positions in the Network.