

viz., The Woman's Auxiliary, which is doing such splendid work on this Continent; The Brotherhood of St. Andrew, an organization only eleven years old, whose sole object is the spread of Christ's Kingdom among young men. In order to accomplish this grand task, each member pledges himself to pray for the spread of Christ's Kingdom among young men, and for God's Blessing upon the labors of the Brotherhood; and undertakes to make an earnest effort each week to bring at least one young man within hearing of the Gospel of Jesus Christ, as set forth in the Services of the Church and at young men's Bible Classes. Then there are the Parish Guilds and Altar Guilds, etc., each with its own object, and with its own peculiar work.

In a large factory, employing, say, a thousand men, you have the superintendent and possibly assistant superintendent, then comes the heads of the various departments, and under these again are the foremen and finally you have the workmen.

By this system of management, the superintendent is really in touch with all the work and workers of the factory. He could not possibly oversee all the details himself. It would be a waste of his valuable time, if he tried to do so; but he has competent men, each skilful in and able to surmise his own department.

If any thing occurs, about which there is a difficulty or dispute, the superintendent is called upon to settle matters. His decision is final, and you will all agree with me when I say that this authority is necessary in order to insure success.

The superintendent may be a poor one; then so much the worse for the factory; competent or not competent, his authority must be recognized.

Similarly the Priest, who has some four or five thousand souls under his care, must have his Assistants and Overseers, or lay-helpers, as we style them in the Church, and his authority must be recognized.

By this means he through them is in touch with every soul in the Parish.

His lay-helpers are responsible to him and both he and they to our Lord and Master Jesus Christ.

In virtue of his position he is ready to be called here and there by his lay-helpers, where his ministerial power, wider experience or deeper knowledge is in demand.

Only by such a system of lay-help can a priest properly care for a large Parish.

There is great need for lay help in all directions. The Sunday School requires teachers; the sick are to be visited; the poor and needy want sympathy and assistance; the services of the Church must be given in some homes, and Missions in connection with the Parish Church call for lay-helpers. All these and other phases of work, to which special occasions or conditions give rise, demand the assistance of the men and women of the Church.

Let us then consider these branches of lay work in more detail.

In regard to the Sunday School.

First, there is the superintendent, who is responsible for the whole of its work; then the teachers, who are all accountable for their own classes, and last, but by no means least, there are well attended classes.

The Rector should meet his superintendent and teachers at meetings held at regular intervals, so that the work may be discussed with profit to all concerned.

The teachers should know and visit the parents of each child in their several classes. If a scholar is absent, the teacher should, in the course of the week, ascertain the cause.

The children of a Sunday School need as much drumming up as the business of a factory.

Obstinate cases of absence are best brought to the superintendent or Curate's notice, and, when the teachers themselves are absent, the Rector should take the matter in hand.

In this manner the Minister, through his Assistants, is in touch with all the children of his Sunday School,

To illustrate the spirit which I think should animate teachers, I will relate a story, told to me by a young friend of mine, of what occurred in a Mission in which he was working in Brooklyn, N. Y.

There was a class of poor rough lads, who had vanquished every teacher, that had been brave enough to attempt to teach them. After trying all the teachers in the Mission without success, they asked the mother Church for a volunteer and there came forward a white-haired old man who had the love of God in his heart. The first Sunday they did not behave much better with him than they had done with the other teachers. But somehow or other the following Sunday they behaved very well. And why my friends? I will tell you