

This is a more drastic step than it might seem because many of those affected, while classed as "Temporary" have actually been employed in the Service for a considerable period and are doing extremely valuable and highly specialized work, not to mention that many of them are married men with families. It may be said that these so-called temporary men constitute largely the front line Service, in that they are field operators in immediate contact with farm conditions, and farm people. They add tremendously to the value of the permanent staff because much of the work, while planned and directed by the permanent staff is given effect through these in the "Temporary" category. Young men, with the most recent and the best training, are to be found in this category, and incidentally are receiving the lowest rate of pay in the department.

The Dominion Government carries the largest single share of agricultural work in Canada. This Service is the greatest contribution the Government makes to agriculture, and the Government, thanks to the Universities, is now in a position to find highly trained young Canadians for that service. To drop all the younger men in the way proposed must mean not only serious disorganization in many of the Services, but also the loss for all time of a number of the best trained young men in it, and the discouraging of others who contemplate entering it. It is therefore not only the immediate but the ultimate effect as well that should be considered.