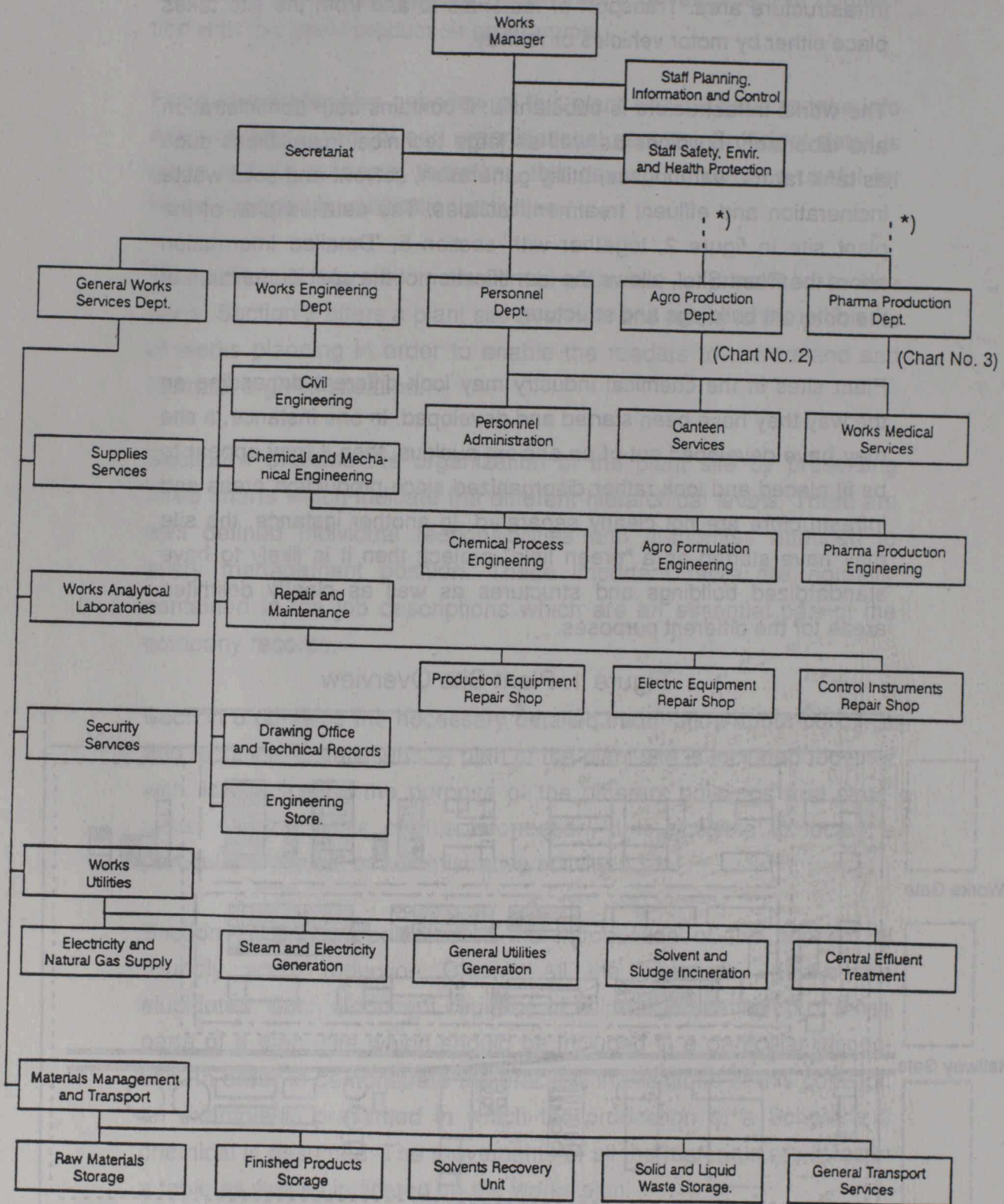


## 4. Organization of the Plant Site

The following three organizational charts outline the formal organization at the plant site with the actual chains of command.

Chart No. 1



\*) For the operational management, the production managers report to the production directors of their respective division at the country headquarters. For the administrative and technical management, they report to the works manager.