

EAMIP PROJECT NO.MG05

TITLE: The Enhancement of the Communicators' Position

RESPONSIBILITY: Project Manager: MGT; Doug Woods  
Project Officer: MGT; Mr. L. Bourque

PRESENT SITUATION:

The management requirement is to establish a new senior communications classification and to identify the location to which these positions would be assigned. This review has become a mandatory requirement because of the expanded role of the Department and because of an explicit request by senior officials of government. While agreement in principle has been received from the former ADM (Personnel), Treasury Board, and other current or former senior departmental officials, little progress has been made since June 1983 because of a dearth of personnel in MGT to assign to the task. For interim assistance, MGT has two telecommunications specialists on a one-time loan under a memorandum of understanding with D.N.D.; pending formalizing and implementation of the communicators' positions, there is increased urgency for this project. Coincident with the Department's MIP initiative, a member of the telecommunications staff had begun to plan a project.

OBJECTIVE:

To enhance the career prospects for departmental communicators.

GOAL:

To put into place a new level of telecommunications operators with greater responsibilities and new duties.

DESCRIPTION:

The project touches such diverse units as personnel, security, staff relations, Treasury Board, Privy Council Office, Office of the Prime Minister, Department of National Defence, Public Service Alliance (CM Local), the Telecommunications Division, the Administrative and Executive Committees. The administrative support program (Communications and Security) of the Department is most closely affected and by extension will provide the personnel to complete this project. The project is not considered complex and is expected to involve the redefinition of some existing senior CM positions at selected posts and in Ottawa. It also will require the writing of new job descriptions and conclude with a classification exercise. Later activities will be a selection or promotion process.