

Deal ends daycare strike

By JAMES FLAGAL

Striking daycare workers and the parental co-op management committee reached a tentative agreement late this past Tuesday night which, if ratified, could open the daycare for business as early as tomorrow.

According to Rose Crawford, a spokesperson for the management committee, details of the deal could not be revealed until the settlement is presented to full membership meetings by both parties. Crawford noted however that both parties made compromises in their first mediation session for some time, making the agreement a possibility.

The central issues in the strike were salaries and a four-year wage grid which was being proposed by management. The workers, who are part of the Ontario Public Service Employees (OPSE) Local 588, were claiming that management had refused to meet their 4% wage increase plus 2% increase in lieu of pensions (since the daycare has no formal pension plan).

But management's latest contract offer did contain these salary increases. The union said that they continued to distribute literature listing these demands, because "management's offer keeps changing."

The last point of contention which remained concerned the fourth step in the grid for Jr. Teachers and Sr. Teachers. In the daycare, there are four teacher categories, based on education and experience, plus a nutritionist. The junior and senior categories in management's latest offer were not given a fourth step of wage increases like the other employees. Daycare's past wage grid allowed an unlimited number of

wage increases, but Crawford said that such a scheme is financially destabilizing for the Centre. Union members demanded the fourth wage step, feeling that they were already sacrificing enough by limiting the wage grid to four steps.

Ann Gillespie, a daycare worker and spokesperson for the union, said that without a fourth step, 13 teachers' salaries would be capped beyond the basic wage increases for inflation. With the fourth step in place, however, Gillespie said that only six daycare workers' salaries would be capped.

Crawford pointed out that management's latest offer is very competitive with Metro daycare salaries, according to an umbrella study conducted by Metro's Child Services Division. But Gillespie said that while the offer is comparable to Metro's other daycares, the contract still falls short of wages in daycares at Humber College and Ryerson, where teachers with their ECE (Early Childhood Education) start at \$23,000 and can go as high as \$32,000. Crawford countered Gillespie's assertion by pointing out that York is not a teaching daycare with an ECE program on campus like Ryerson and Humber, so York's daycare is more applicable to the Metro case.

Crawford noted that the daycare is presently suffering from a budgetary deficit of almost \$70,000. Management's latest contract offer will increase the Centre's expenses by 12.5% while increasing parents' fees by 13%. The Centre currently has an enrolment of 110 children, 78 of whom are subsidized through Metro's Social Services.

Space shortages addressed

By STACEY BEAUCHAMP

In an effort to overcome York University's chronic space shortages, the administration has released a capital plan that outlines the schedules for future construction on campus.

This plan, based on York President Harry Arthurs' "White Paper" on York's space problem, will consist of three phases. Each will begin to eliminate the shortage of 1,156,132 gross square feet of building space. This total, however, is based on the present university enrolment. Future increases will only add to the problem.

The first phase of development, beginning in the early part of 1988, includes a new academic building, the Centre for Fine Arts Phase Three, and the Student Centre. In addition, campus property will be landscaped. The total cost of this initial step is expected to exceed \$37 million.

Of this, \$17 million is necessary to complete the academic building. The facility, which will be located to the east of Ross Humanities and Social Sciences Building, is expected to be operational in September 1989. Construction is scheduled to begin this summer.

The Centre for Fine Arts Phase Three will house the Theatre and Film/Video departments. It will require a capital expenditure of approximately \$9.7 million. The building will be located to the east of Burton Auditorium, and upon its completion, in the 1989/90 academic year, the Theatre Department's prop and costume shop will return to the York campus.

The Student Centre is the final stage in Phase One. It will, once

operation begins in September 1989, generate \$8 million of the \$11 million needed for its construction by way of a student levy. The Centre will be situated alongside Stedman Lecture Halls.

After the completion of Phase One, York will still be short of space by 980,000 gross square feet. Phases IA and Two will help to compensate for this shortage. Student housing, faculty and staff housing and on-campus commercial space are aspects of Phase IA, which may begin before the first phase is completed. Included in Phase Two is an athletics building as well as a science building. In addition, parking garages are expected to be built within some new buildings. The cost of these final stages in the Plan will be in excess of \$138 million.

The Administration, in order to meet this financial obligation, looks primarily to the York University Development Corporation (YUDC) for support. The corporation has

already raised funds through the sale and leasing of York property. Now that it "is off to a good start," said Arthurs, YUDC will shift its focus from selling to primarily leasing, says Greg Spearn, the YUDC vice-president. Attracting businesses to the northeast corner of the campus will be the next area of concentration. Arthurs says that all funds raised thus far are "committed" to the completion of Phase One. He also points out that all future capital gains will be channelled towards the Capital Plan.

Secondary sources of funding include private donations, and grants from the Ministry of Colleges and University (MCU). Approximately \$17 million in grants have already been issued by MCU.

The University's plan is dependent on its ability to continue gathering sufficient funds. If all goes as expected, upon its completion students will benefit from less crowded classes and facilities.

Resignation shocks executive

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Yap failed to inform the executive about her displeasure over the motion until last Thursday, said Tammy Hasslefeldt, Director of External Affairs. According to Hasslefeldt, Yap also failed to show up at an executive meeting held off campus on October 6. Hasslefeldt explained that the meeting was held off campus in order to accommodate Yap who refused to cross picket lines.

"She misconstrued many facts (in her speech) in order to embarrass myself, the executive and the Coun-

cil," said McCreadie, "it hurts me to have her so obviously vindictive." Many executive members acknowledged the growing tension between McCreadie and Yap, but expressed complete shock over her resignation.

Members of Yap's Club Commission who help organize the Multicultural Festival also resigned from their posts. At the moment, other executive members will be assuming responsibility for the Festival until another Director is found. Currently, CYSF is accepting applications for the position at 105 Central Square.

YORK UNIVERSITY HEALTH SERVICES

201 VANIER RESIDENCE

Physicians' Hours

10:00 a.m.-4:00 p.m.
Weekdays
September to April
11:00 a.m.-1:00 p.m.
Weekdays
Summer months

Nurses Hours

9:00 a.m.-4:30 p.m.
Weekdays
September to April
9:00 a.m.-4:00 p.m.
May to end of August

- ▶ Comprehensive health care in a general practice setting
- ▶ Birth Control
- ▶ Re: Allergy injections
- ▶ Travel immunizations
- ▶ First Aid
- ▶ Abortion counselling
- ▶ CPX's for immigration
- ▶ Annual check ups
- ▶ Job application physical etc.

736-5146

Three Female Doctors
Two Male Doctors

Two Doctors on duty daily from 11 a.m. to 2 p.m., except Friday.

ATTENTION STUDENTS IN THE UNDERGRADUATE FACULTIES OF ADMINISTRATIVE STUDIES, ARTS, EDUCATION (PRE-SERVICE), FINE ARTS, GLENDON COLLEGE AND SCIENCE

Deadlines governing academic fee payment, registration, course add/drops, withdrawals and associated refund schedules have been extended due to the work stoppage action.

The December exam period has also been revised. The exam period will begin Monday, December 14 and end Friday, December 18. December 21 and December 22 may be used in cases of emergencies.

In order that students not be financially penalized, all course drops received up until Friday, October 23 will be back-dated to September 30, the beginning of the strike. Affected students' accounts will be credited according to the Refund Table line entry in the Fees and Registration brochure for September 28-October 2 (page 24). Beginning Monday, October 26, refunds will be calculated according to the date on which notification is received in your Office of Student Programmes.

The following is the revised sessional dates for the Undergraduate Faculties:

Friday 23 October

Last day to enrol in Fall Term courses **with** the written approval of the course director: Faculties of Arts, Education (Pre-Service), Fine Arts, Glendon College and Science.

Friday 23 October

Last day for enrolled students to pay academic fees **with** Late Service Charge, i.e. to register—all Faculties, Fall Term and Full Session courses only.

NOTE: Cancellation of course enrolment, Fall Term and Full Session courses, for students who fail to complete academic fee payment and registration processes by this date.

Monday 26 October - Friday 30 October

Reading Week: Glendon College*
*NOTE: Where necessary, classes may be rescheduled during Reading Week. Students are advised to check with their Faculty's Office of Student Programmes for details.

Friday 30 October

Last day for registered students to enrol in Full Session courses **with** the written approval of the course director: Faculties of Administrative Studies, Arts, Education (Pre-Service), Fine Arts, Glendon College and Science.

Monday 2 November - Friday 6 November

Reading Week: Faculty of Administrative Studies*
*NOTE: Where necessary, classes may be rescheduled during Reading Week. Students are advised to check with their Faculty's Office of Student Programmes.

Saturday 7 November

Fall Convocation—all Faculties.

Friday 13 November

Absolute deadline for petitioning to register late, Fall Term and Full Session courses only.

Friday 13 November

Last day to withdraw from Fall Term courses **without** receiving a grade: Faculties of Administrative Studies, Arts, Education (Pre-Service), Fine Arts, Glendon College and Science.

Friday 11 December

Last day of classes: Faculties of Administrative Studies, Arts, Education (Pre-Service), Fine Arts, Glendon College and Science.

Monday 14 December

First day of Fall Term examinations: Faculties of Administrative Studies, Arts, Education (Pre-Service), Fine Arts, Glendon College and Science.

Friday 18 December

Last day of Fall Term examinations: Faculties of Administrative Studies, Arts, Education (Pre-Service), Fine Arts, Glendon College and Science.

NOTE: May be extended to Tuesday 22 December.

Friday 25 December

Christmas Day—University closed.

Saturday 26 December

Boxing Day—University closed.

OFFICE OF THE REGISTRAR

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