VOL. XXXVI., NO. 218.

LONDON, CANADA, THURSDAY, JULY 13, 1899.

WHOLE NO 11,196.

Births, Marriages, Deaths

DIED.

ROWLAND-At Lake Geneva, Wisconsin, today (July 13), Rev. Alfred Rowland, formerly of this city, in the 66th year of his age. Interment at Lake Geneva.

Amusements and Lectures

Baseball Championship FRIDAY AND SATURDAY, JULY 14 & 15. London vs. Hamilton

Game called at 4 p.m. Friday, 3:30 Saturday. Monday and Tuesday, Woodstock. 96u THE OLD RELIABLE — CHOSEN Friends' excursion to Sarnia. Wednesday, July 19. Special fast train leaves 6:30 a.m. Tickets \$1. Good two days. 94n yxwtzy Band Concert and Bicycle Races
Tecumseh Park, Monday evening next.

THE BAND OF THE 7TH FUSILIER has been engaged to give a concert on the grounds of the county club, on Friday, July 14, 1899. Arrangement: have been made for private busses to leave Postoffice, from 7:30 to 8:30 p.m. All members and their friends are invited. The County Club of Middlesex. 95c

50 CENTS-ROUND TRIP EXCURSION, Sarnia to Detroit and return, Wednesday, July 19. The excursion of the season. F. B. Clarke, Richmond street, next Advertiser.

BOAT EXCURSIONS TO MONTREAL VIA Dott Except the favor's steamers Persia and Ocean, sail from Hamilton and Toronto every Tuesday and Saturday, pass the rapids and Thousand Islands in daylight. Direct connection with morning boat for Quebec, F. B. Clarke, Richmond street, next Advertiser, agent.

THE ALLAN SHIPS VIA MONTREAL, and the Cunard ships via New York to the old country are represented by F. B. Clarke, Richmond street, next door to Advertiser office. Numidian sails from Montreal July 15. Campania from New York July 15. Low excursion fares.

RACING MEN WHO INTEND TO TAKE part in coming meets in Tecumseh Part can secure permits for training privileges for entire season, for one dollar, by applying to Jas. McCormick. care Dayton & McCormick, or care of R. C. Struthers & Co.

Meetings.

TRADES AND LABORCOUNCIL SPECIAL I meeting tomorrow (Friday) evening. Every member must attend.

ST. MARYS OLD BOYS WILL MEET IN City Hotel, Friday evening, July 14, at 8 o'clock sharp.

Domestics Wanted.

WANTED - RESPECTABLE, MIDDLE-AGED woman as housekeeper in work-ingman's family. Address Box 56, Advertiser.

WANTED - NURSE GIRL - APPLY 435 WANTED-KITCHEN GIRL AT CEN-TRAL House. Apply at once. 94c WANTED-PLAIN COOK AND TWO general girls. Apply Office Resttauran, 878 Richmond street.

Male Help Wanted.

ster, 403 Richmond.

WANTED-ACTIVE MAN TO FILL VA-CANT position. \$18 weekly and ex-penses. State age and reference. Address GLOBE CO., 723 Chestnut street, Philadelphia, 95c WANTED-JUNIOR CLERK-IN LARGE office. Box K, Advertiser. 95c

WANTED SMART BOY FOR BILLIARD room. Apply at Grigg House. WANTED-WOODWORKER TO START business in live village; no competition; splendid opening. Write J. C. Sheardown, Centralia, for particulars.

Situations Wanted

WANTED - BY AN EXPERIENCED business and office man, a position or a partnership in good paying business; references exchanged. Apply Box 26, Advertiser. 94c

Board and Lodging.

A GENTLEMAN CAN OBTAIN HOME-LIKE accommodation, with or without board; modern conveniences. Apply 293 Wolfe

FIRST-CLASS HOME-LIKE BOARDING house wanted. Harry Martyn, 848 Dundas street. 94c FURNISHED ROOMS TO RENT FOR board of owner and child. Apply 565 kidout street; city. 78tf

Wanted.

WANTED-TO HIRE 12 WORKING VV teams with wagons, immediately. Waterloo street. 96c

WANTED-GOOD DRIVING HORSE-Apply Thursday or Saturday, Sanborn & Trebilcock, Bell Piano Warerooms, 183 Dundas street (Anderson's Book Store). WANTED TO PURCHASE-FARM-ANTED About 40 acres. Possession desired be-en Nov. 1, 1899, and April 1, 1900. Address 93n

tween Nov. 1, 1899, a Box 25, Advertiser. HIGHEST PRICE PAID FOR GENTLE MEN'S cost-off clothing. A. P. Sains bury, 90 King street. Mail orders attended to

Business Chances.

TO LET-GOOD GROCERY STAND, CORNER Dundas and Lyle streets. Apply Jas. Legg. 96c eod FOR SALE-PHYSICIAN'S PRACTICE, residence and office in good country town.

Apply N. F., Advertiser office. 91bb eod

Houses, Etc., To Let.

TO LET-OFFICE ON GROUND FLOOR, and basement 40x80. Apply on premises, 388 Clarence street. 86tf TO LET-THE UNION FURNITURE VAN. Have your furniture carefully handled. John Biggs, Catheart street, South London, late of London Furniture Co.

Business Cards.

W. J. LEGG, 447 TALBOT STREET, borseshoeing and jobbing. 96g eod TAMES MCKENZIE, PRACTICAL HORSE-SHOER. Trotting, pacing and running horses given best of attention. 507 Richmond street, opposite St. Peter's Cathedral. GEORGE MOGUIRE, 90 DUNDAS STREET,

DoDD & CO.—PRACTICAL BUILDERS
carpenters and joiners. Jobbing and repairing promptly attended to. Shop 154 Fullarton street.

Veterinary Surgeon. J. H. TENNANT-VETERINARY SUR-GEON-Office, King street, opposite Mar-ket House. Residence, corner King and Well ington. Telephone.

Miscellaneous. THE LONDON CARPET-CLEANING Works—Carpets cleaned and relaid and every carpet disinfected. Jas.S. Shaw. Phone

TRUNKS AT LOW PRICES.

Wholesale reductions, more particularly in the midsummer months. Values such as offered here on all kinds of up-to-date Trunks, Valises, Satchels, etc., clearly discount anything you can find elsewhere.

Keep everything from a Steamer Trunk to Hand Satchels. Not a poor quality amongst them.

Free delivery to any part of the

140 Dundas Street.

Agents Wanted.

OPPORTUNITY-PROMINENT LIFE IN-SURANCE Company has excellent open-ing for the right man as district agent at Lon-don. Previous insurance experience not ne-cessarily imperative. Address, stating age and present occupation, Box 27, The Advertiser, London. 95u

Lost and Found.

FOUND-ON TUESDAY LAST, A PURSE Containing a sum of money. Apply at 53 Bruce street, South London. 96a

STRAYED INTO LOT 23, CON. 3, SOUTH-WOLD, July 11, bay horse, hind feet white, shoes on front feet. Owner can have same by paying expenses. A. Law, Southwold Station.

LOST-ON WEDNESDAY, STERLING silver hat pin, either on Queen's park or Dundas street; finder will please leave at this

Articles For Sale.

FOR SALE—THREE GOOD SECOND-buggy; very cheap. J. W. Smith, Fullarton street.

FOR SALE-BICYCLE-IN GOOD CONDITION, only \$12. 394 Adelaide street. 96u

FOR SALE-PIANO CASE ORGAN, cheap. Apply to Mrs. Littler, Fraser Cottage, over Yauxhall bridge. 96c THIS IS THE SEASON OF YEAR THAT nearly every lady will be buying a few fruit jars. We have a large stock of jars on hand, bought when they were cheap, and will sell quarts at 50c dozen, and pints at 40c. We make a specialty of home-grown fruits. This is the week to buy your raspberries. Fauld's Provision Store, 8 Market Lane. \$2.00 PER CORD, \$1.00 PER HALF cord; summer wood. Pocahontas WANTED—10 TEAMS AND A FEW GOOD men for balance of season. F. Sang-Richmond street, next Advertiser. Bowman &

BUY YOUR GROCERIES FROM
T. H. JANES,
Wortley road, South London, and save money.
Trading stamps given on all purchases. Dominion Laundry agency.

ywt

COAL AND WOOD-GOOD HARD WOOD COAL AND WOOD—GOOD HARD WOOD

and mixed summer wood, cheap; the best
hard coal, and smokeless coal guaranteed equal
to or better than Pocahoutas coal, at a low
price. Green & Co., corner William and Bathurst streets. Phone 1391.

BUGGIES. PHAETONS AND GLAD STONES exchanged on Palmerston buggies. Selling for what they will bring. Great bargains this month. Stringer's, 11 King

BEST HARD COAL AND WOOD DELIVERED in all parts of the city. W G. Eadey, 771 Dundae street. Phone, 1134. DIAMONDS REMOUNTED AND OLD J.T. Westland, 340 Richmond street, upstairs HIGH-GRADE BICYCLE PEDALS, 850 A pair. Repairing, enameling and sundries at lowest prices. D. McKenzie & Co., 374 Richmond street.

DIGEONS FOR SALE OR EXCHANGE-1 "Homers" a specialty. Apply for particulars, Box 198, this office. FOR SALE-ONE SQUARE PIANO ON easy terms, quantity second-hand stoves and ranges, bedroom sets, sideboards, extension tables. Parish's store, 367 Talbot street, south markets.

FOR SALE-SUMMER WOOD—AT THE sawmill, East Bathurst street. Call, or phone 1312, and try a load. D. H. Gillies & Co. 300 YARDS RAG CARPET AT 30c AND 35c a yard. Keene Bros.' Cash Bargain Furniture Store, 127 King street. ZEENES, MASONIC TAMPLE, IS THE Large stock on hand. ONE HEINTZMAN & CO. PIANO, UP-RIGHT. 7% octaves, slightly used, at a bargain. Heintzman Co., 217 Dundas street,

corner Clarence.

MERRY BELLS—WE MAKE BELLS

Mand Brass Work. Our Babbit metals are
equal to any, and cannot be beat. John Law,
121 Clarence street, London.

Real Estate.

CALL THIS WEEK FOR BARGAINS IN fine building lots in north end; also a number of central houses ranging in price from \$1,100 to \$7,000. J. F. Sangster, 403 Richmond street

POR SALE—BRICK VENEER COTTAGE—
East of city limits, situated en Homer street, near Hamilton road. Apply Lewis Clark, 363 Rectory street, or this office. FORSALE-NICE RESIDENCE, WILLIAM atreet. All modern appointments. Apply A. N. Udy, over C. P. R. ticket office.

\$100 A YEAR WILL PURCHASE A fifty-acre farm in the township of Dawn, county of Lambton, or will exchange same for city property. Tennent, McDonagh & Coleridge, London.

IN ORDER TO CLOSE AN ESTATE The following properties are now offered for sale, viz.: Brick dwelling, No. 227 Queen's avenue; 3 frame houses, Nos. 229, 231 and 233 Queen's avenue; brick dwelling, No. 432 Park avenue; brick cottage, No. 350 Burwell street; 2 frame houses, Nos. 137 and 199 Mill street, and frame house, No. 1072 Dundas street, together with lands thereto belonging. Also a number of good building lots on Charlotte and Dorinda streets. For particulars inquire at Abbott's Carriage Factory. Carriage Factory.

insurance.

THE LIVERPOOL & LONDON & GLOBE

Canada Branch, Montreal. EDWARD TOWE & CO Office—CVER Can. Bank of Commerce, London. Funds to loan, 5 per cent. Phone Nos 089 and 1107.

ANCASHIRE

INSURANCE COMPANY OF ENGLAND Capital and Assets Exceed \$20,000,000. J. A. NELLES.

Board of Trade Rooms, 422 Richmond Street, London,

hadies of hondon:

You are invited to call and examine our "sweli"

American and Canadian

styles in Street and Dress

They are the Latest and Swellest creations in footwear.

See our windows for samples of basis upon which to arbitrate these styles.

S. BROWN & CO.

145 Dundas Street.

Viavi Treatment. VIAVI TREATMENT MRS. L. STEIN. 547 Talbot street; at home Saturdays.

Fire! Feed

A very large quantity of damaged malt and barley for sale cheap. The best of feed for cattle, sheep, horses and hogs. Apply at La-batt's Brewery.

TENDERS FOR

TENDERS FOR ONE YEAR'S SUPPLY of coal for the City Hospital will be received by R. Lewis, chairman Hospital Trust. Apply at the Hospital for forms of application. All tenders to be "marked" and be in not later than the 14th inst.

JAMES D. BALFOUR.

Superintendent.

PAY YOUR

ON OR BEFORE 15th INST. -AND SAVE-

20 Per Cent Discount. Office will be open from 7:30 to 9 p.m. evenings of 13th, 14th, 15th for receiving water rates. O. ELLWOOD, Secretary. 960



SEALED TENDERS addressed to the undersigned and indersed "Tender for Supplying Coal for the Dominion Buildings," will be received at this office until Friday, 4th August next, for the supply of Coal for the buildings throughout the Dominion.

Specifications can be seen and forms of ten-dor obtained, at this office, where all necessary information can be had on application. Persons tendering are notified that tenders will not be considered unless made on the printed form supplied, and signed with their actual signatures.

Each tender must be accompanied by an ac-

cepted bank check, made payable to the order of the Honorable the Minister of Public Works, equal to ten per cent of amount of the tender, which will be forfeited if the party decline to enter into a contract when called upon to do so, or if he fail to complete the work contracted for. If the tender be not accepted the check will be returned.

The Department does not bind itself to accept the lowest or any tender.

By order,

E. F. E. ROY, will be returned.

Department of Public Works,
Ottawa, July 8, 1899.
Newspapers inserting this advertisement without authority from the Department will not be paid for it.

Secretary.

TENDERS WILL BE RECEIVED AT THE office of the undersigned until the 18th inst. at 4 o'clock for the erection of a synagogue on Richmond street. The lowest or any tender not necessarily accepted.
G. CRADDOCK, Architect,
96c wtz
Albion Building, Richmond St.

THE G. T. R. BILL

Arrangments for Its Passage by the Senate.

[Special to The Advertiser per C. P. R.] Ottawa, July 13.-It is understood that an arrangement has been reached between opposition and government sides in the senate to let the G. T. R. agreement bill pass. In committee the bill will be amended by striking out the 40th clause, regarding the R. will not be bound by a 99-year ADVICE FOR agreement, any more than the intercolonial.

KILLED BY LIGHTNING IN

CHURCH. Allentown, Pa., July 13. — While waiting for service to begin in the Mennonite Church at Weiss Port, last night, Miss Florence Oswald, aged 15 years, was struck by lightning and instantly killed. Her two girl companions, the only other accupants of the building, were stunned, but not serious-

FOUL PLAY SUSPECTED. Brantford, July 13. - The express man, when driving to Brantford on

the Paris road, Tuesday night, found a man in a critical condition lying on the roadway. He put him in his wagon and brought him to Brantford, but he had expired before reaching here. The body was that of O'Reilly, a cigarmaker. It is said O'Reilly and another young man were out driving Tuesday evening, and reports of foul play are in circulation. The young man is now in the cells and an investigation will be held.

The leading New England granite quarries are about to combine in a \$12,000,000 trust. None of the stock

The Situation to Date.

This forenoon the combined City Council and Citizens' Committee met in secret session. They had previously rereceived a letter from the Company, conceding a partial arbitration.

Today the men's committee sent in a reply, that they were perfectly willing to enter into a full arbitration, but not a partial one

The City Council and Citizens' Committee today held consultations, first with the representatives of the Company, and second with representatives of the strikers. What the Citizens' Committee are trying to do, is to find a

Let them make the basis for arbitration full and complete. The fuller and completer the better in the long run for all concerned

The Globe's View.

The Toronto Globe exonerates its egular London correspondent from the charge of having sent the dispatch which stated that labor had organized the limited disturbance of Saturday. It has since become known who wrote the dispatch. The Globe quite properly takes the ground that the interests of workingmen cannot be promoted by violence, and then proceeds to remark: "It is to be deplored that so many

conflicts are precipitated through the refusal of employers to recognize the unions, which are simply the agencies of the workmen. It is time the unions were recognized as an essential of our present industrial system, and the consensus of independent opinion among economists of note is that their influence is beneficial to employers as well as to employes. It does not compromise an employer's dignity to treat with a representative who is generally the best informed, the most reasonable and the most valuable employe of his class. The privilege of dismissing each employe in turn who ventures to protest may seem valuable, but even an easy matter to fill the place of every recalcitrant or dissatisfied worker. make the union a necessity of our industrial system, and where it is the strongest and the best disciplined there is the best industrial condition and the minimum of friction."

The Council's Duty Now Clear. Elsewhere will be found the letter of tration. the street railway employer, declining the Company's offer of a partial or restricted adjudication of the present difference. The employes ask a full, unconditional arbitration, the decision to be binding on both parties. We do not see how anyone can cavil at this

The civic committee have gone as far as they can go in trying to bring the parties together on common ground. The duty of the City Council is now clear. That body should be convened at once, and should pass a resolution demanding that the whole case be submitted to a full and unconfined arbitration. Neither party would dare refuse. The City Council have a locus standi in this matter, because the Company hold a public franchise. It is incumbent on the aldermen to exercise their authority without delay, and put an end to this intolerable situation. If they do not, the public will sternly hold them to the consequences.

As to the Disposal of the Maxim Gun -How it Could Be Used.

To the Editor of The Advertiser:

While so many are pitching into the mayor and telling him he"lost his head" or that he should throw away the pants and don petticoats, with your permission, I would like to come to his rescue with a suggestion as to his Maxim gun, for I am sure he must now be very uncomfortable with it on his hands. Let him follow the example of Queensland and cable an offer of his Maxim to the British Government to riddle the Boers with. If accepted this would save our valiant mayor from again trundling his Maxim gun around the workshops. Yours truly, J. H. McMECHAN.

London, July 13, 1899.

A CASE OF CHILD MURDER. Winnipeg, Man., July 13.-The body of an infant was found in the Red River yesterday by boys fishing. It was that of a boy, and a stove grate was tied to it to insure it sinking to the bottom, where it was caught by

The Strikers' Committee Refuses the Company's Offer

The Civic Committee Again Meet to Consider the Situation.

Will Not Accept Restricted or Conditional Arbitration-Text of the Reply.

The special strike committee met at the city hall this morning, with Ald. Parnell in the chair.

The committee of the striking street railway employes have presented their reply to the company's offer of partial arbitration. The communication is addressed to Ald. Parnell, chairman of the civic committee, and reads as fol-

"Sir,-The undersigned, on behalf of the members of Division 97, of the Amalgamated Association of Street Railway Employes of America, of London, Ont., beg leave to inform the committee from whom they received a copy of the communication dated the 11th day of July, 1899, offering an arbitration on behalf of the London Street Railway Company under certain conditions and restrictions, that they cannot accept the arbitration under the restrictions named. The men insist that the arbitration shall be full and free, covering all matters in dispute which have caused friction and resulted in their being forced to strike, in order that the settlement to be arrived at by the arbitrators shall be a final one, and put an end to all the existing differences, as already offered

by them. (Signed)

"THE COMMITTEE." The chairman reported that Ald. Rumball, Graham, Carrothers and himself had met last night at the mayor's office by good luck rather than good management, and had discussed the situation. Their conclusion was that the only thing left to be done was without a union it can be exercised to lay down a basis for arbitration that would be fair and equitable to only within limits. The influences both parties, and there let the labors which cause a surplus of men, even of the committee close. They had met and remet in their efforts to bring in the best of times, which make it the parties together for their own good and effected nothing in the way of a settlement. To continue would dently be a fruitless task. The only reasonable and decent way would be, they thought, to draw up a fair means of arbitration, and let the responsibility rest upon the side which refused to accept it, if it were refused by either. At this juncture the reporters were asked to retire, and the discussion

continued behind closed doors. It was subsequently decided to call in the company and the strikers, with a view to arriving at a basis of arbi-

Street Cars Were Not Molested in Any Form.

Maxim Gun Not Needed-London's "Sickly Authorities"-Notes

on the Situation. Three cars were run last night by the street railway company until 11:30. There were three policemen on each car. One car made a trip through South London at about 9 o'clock. The two others were run on Dundas and Richmond streets. None of the cars

were in any way molested. Some small boys were reported to have thrown stones at Mr. T. H. Smallman's barn in South London at about 10:30. Five policemen were hurried over in the patrol, but found everything quiet.

LONDON'S "SICKLY AUTHORI-TIES." The following from the Stratford Herald hits off the situation so pat

that we reproduce it:

"But it is a question if this riot has not been exaggerated by the London press. It is difficult to believe in the necessity for the calling in of mil-itia from such distances as Guelph, Woodstock, Galt and Windsor, to put down disorder. It is much easier to believe that the mayor of London fell into a panic when he called for that ludicrous and costly measure. There is ample military strength in London itself, with the Seventh Battalion and Field Battery, and the Carling's Heights' forces to handle any disorder; in fact, the Free Press accounts tell grandiloquently how the mob melted like snow before some thirty valiant redcoats, and since then there has not been a peep in the way of a riot. The trouble, apparently, has been skillfully magnified by press sympathizers with the railway, the impressionable mayor falling a ready victim and ordaining idiotic measures that make a laughing stock of the Forest City and its

NOTES. A well-known merchant says he has no objection to the trade of the four hundred; but that it is the trade of the

sickly authorities.

slightly improved.

four thousand he is after. Mr. James Dobbin, who was thrown from his wagon and badly injured by a trolley car on Tuesday, is still confined to his bed, but his condition is

There is a strong feeling among mer-

It Means Baldness

When dandruff shows itself it is the forerunner of baldness, unless cured.

Oriental Rum and Quinine Hair Tonic removes and cures dandruff. This tonic is especially useful when the hair has become thin and week from illness or poor health.

It restores the nair-producing organs to their natural vigor, and strengthens and beautifies the

It also encourages and promotes the secretions of the hair follicles. and thus new growth begins, and lost luster is restored. 50c a bottle.

CAIRNCROSS & LAWRENCE

Pharmacists, etc., 216 Dundas Street, London. Branch-Cor. Richmond and Piccadilly.

weeks ago entered into arbitration. One retailer says the merchants as a whole should have gone to the company six weeks ago, and insisted on arbitra-tion, and that that would have settled

whole trouble. The company's organs are putting forth the statement that because of "labor troubles," a Montreal cigar manufacturer, who had some thought of coming to London, will not now do so; and also that one cigar manufacturer talks of leaving London. These statements may or may not belong to the apochryphal; but they form no reason in any case why the employes of the London street railway should not reasonably dealt with and met in fair arbitration. Controversies between employers and employed are not

confined to London. "A well known Queen's Counsel" is represented as authority for one of the above statements, but the name is wintheld, so there is no means of, knowing in what way he is interested; whether he is a man or a snob; whether his judgment is cool and sane; or whether he is a mere explosive.

Motorman Rigney, who was injured

Saturday, is still at the hospital. He is reported to be in no danger, and is recovering rapidly. The Orange ladies wish to thank the striking street railway employes for their kindness and courtesy shown in conveying them to the park yesterday

during the street railway disturbance

CONNEAUT, OHIO

All the Dockmen Went

Dock Superintendent and Gang Bosset Resigned-Labor Troubles in the West.

Conneaut, O., July 12.-All the dock men at this port struck last night. Capt. Edward Day, the dock superintendent, his assistant and all gang bosses have resigned. The chief officials of the dock company are here from Pittsburg, and serious trouble is expected. Several large ore boats are here, with their cargoes only partially unloaded. The trouble grows out of the friction between the men and Assistant Superintendent Gough, who has represented the Pittsburg officials on the docks ever since Conneaut harbor was opened, in 1892. The men are very quiet and orderly tonight.

WORK FOR IDLE MEN. Pottstown, Pa., July 13.—The shops of the Pottstown Bridge Works started active operations yesterday, after years of idleness. The force will be steadily increased until the different departments are filled up with at least 1,000 men. An order for 40,000 tons of structural iron for the New York Ship Building Company, whose plant is about to be built at Camden, N. J., will keep the works busy for one year. LABOR TROUBLES IN THE WEST. Denver, July 13 .- Chairman Grant, of American Smelting and Refining Co., and officers of the Smelter Men's union, which he has refused to recognize, were summoned to appear before the sub-committee of the national industrial commission, which met to investigate mining conditions in the west. The committee will later go to Salt Lake City, thence to Wardner, Idaho, to inquire into labor troubles there.

Mrs. Chauncey Talbot, aged 28, wife of a well-known business man of Putnam, Conn., drowned herself and her 2-year-old boy in Quinebaug River Wednesday.

The London newspapers extend the most cordial welcome to the Yale and Harvard athletes, who arrived at Southampton on board the American Line steamer St. Louis, and who are to go into training at Brighton.

Light-Weight

Look light, made light and feel light and cool

For Summer Wear.

Merchant Tailors,

Phone 844 399 Richmond St chants that the company have acted very badly towards them in not having