The new technology program will provide work opportunities in areas of research and development. The additional training programs for native people will open up access. The incentive wage subsidy for women to move into the non-traditional work roles is designed to fulfil the general and social economic conditions of the government, and at the same time to provide a general basis for employment within the public sector.

### FUNDING OF EMPLOYMENT PROGRAMS FOR WOMEN

**Mr. David Orlikow (Winnipeg North):** Madam Speaker, my question is for the Minister of Employment and Immigration. Given the fact that 400,000 of the 900,000 unemployed are women, and given the statement made by the Canadian Advisory Council on the Status of Women this month in which it was indicated that only 33 per cent of the full-time trainees in the government's institutional programs, and 29 per cent among other industrial trainees and only 3 per cent of the apprenticeship training opportunities were given to women, what steps if any does the minister intend to take to provide a better balance in the funding of the recently announced employment strategy which is soon to be debated as a result of the occupational training guide?

Hon. Lloyd Axworthy (Minister of Employment and Immigration): Madam Speaker, in reply to the hon. member for Winnipeg North, I would remind him that the employment package that we announced does include an experimental program to provide incentives to employers to bring women into the non-traditional fields. As I announced in the House, if that program turns out to be a success, then we would add substantial funds to it. But we want to test out that particular formula to see if it does provide the incentive that is required. At the same time, we introduced the community services program which is designed to provide support services in the community field. Again, this will enable more women to come into the work force.

Finally, as we said in the throne speech, we intend to take action in the area of Affirmative Action programs to provide for a lowering of barriers that now face women as they try to get into the workplace. This lowering of barriers will give them more equal opportunity. We are trying to move on several fronts. I met with the Advisory Council to explain those programs. There was a very good discussion and I received a good hearing from the council on these programs.

Mr. Orlikow: Madam Speaker, in the same statement the council indicates that many women are unable to participate in training courses because of the inadequate dependant care allowances for trainees: this is \$10 per week per child. Is the minister giving consideration to increasing that allowance so women can participate in the training programs in the same way as men?

Mr. Axworthy: Madam Speaker, as the hon. member knows, we have established a major procedure of review to look at the entire spectrum of employment and training pro-

## Oral Questions

grams. Certainly, one of our major objectives in that review will be to examine how we can improve our training programs, particularly in the industrial area. That also includes the provision of better support services so that women and minority groups can come into the work force in a more open and accessible fashion.

We have indicated that that review will take a matter of three or four months. Hopefully, at the end of this year or the beginning of next we will be able to present a white paper to Parliament to explain these programs. It will be something on which we can then base an entire package of programs, rather than taking ad hoc, piecemeal measures.

[Translation]

## AIR CANADA

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## INQUIRY WHETHER AIRCRAFT WILL CONTINUE TO BE MAINTAINED AT DORVAL

**Mr. Arthur Portelance (Gamelin):** Madam Speaker, my question is directed to the Minister of Transport. During yesterday's meeting of the transport committee, I pointed out to him a decision reported to have been made by Air Canada to build at Malton airport a hangar which would be used for the maintenance of Air Canada's new fleet of aircraft. It is a well known fact that the maintenance of Air Canada aircraft is being carried out at Dorval airport. Could the minister assure us that Montreal employees in general and in particular those in Dorval will not be affected by the future changes contemplated by Air Canada.

Hon. Jean-Luc Pepin (Minister of Transport): Madam Speaker, following the very relevant question which the hon. member for Gamelin put to me yesterday in the House, this morning I contacted Air Canada officials who confirmed that the Dorval facilities will be expanded. The maintenance of the DC-8s and DC-9s will continue to be carried out there. The maintenance of the L-1011s which will be put in operation next February will also be carried out there. Such will be the case of the Boeing 767s in 1982. The number of jobs at Dorval keeps on increasing. From July 1979 to date, some 542 people have been hired and 75 more are likely to be hired before the end of the year. Moreover, I am pleased to report that similar increases at Winnipeg and Malton airports will meet other needs.

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# [English]

# STATUS OF WOMEN

## WOMEN'S TRAINING PROGRAMS—CRITICISMS BY ADVISORY COUNCIL

Mr. Walter McLean (Waterloo): Madam Speaker, my question is to the Minister of Employment and Immigration