

1.2. Departmental SME Contribution

Departmental subject matter experts are essential to the work of CFSI and to the learning of Departmental employees. They provide input into the content of learning activities and they are often an integral part of the delivery, either as panellists or to facilitate course modules to share their knowledge and experience.

Although it is difficult to estimate the amount of time Departmental personnel contribute to the content of learning activities or their preparation time when presenting a specific topic, we have estimated their time in class to be the following by Program.

Program	# of SMEs	# of times the SMEs participated in training	Estimated total SME days in class
Core Skills	4	7	4
Financial Management	33	37	16
Human Resources	27	27	4
LES In-Canada Program	53	69	21
Int'l Business Development	14	61	46
Int'l Security & Cooperation	69	108	22
Management Development	50	55	7
Public Diplomacy	5	5	1
Trade and Economic Policy	16	22	2
Total	231	381	123

We acknowledge and thank the Departmental subject matter experts who have so generously given their time and experience in order to assist other DFAIT employees to learn about DFAIT activities. Their efforts have significantly contributed to the success of CFSI activities.

