

## Scope and Mandate of the Study

- To review **management policies** regarding human resource management, rotationality and postings with other relevant OECD countries and with a number of relevant private sector and international organizations;
- To compare the **compensation** (salaries and benefits) of FS officers with equivalent professional groups within the Government of Canada, with Foreign Services of relevant OECD countries, and with a relevant private sector and international organizations;
- To compare **conditions of service abroad**, particularly **dual career issues**, with those of the Foreign Services of relevant OECD countries and a number of relevant private sector and international organizations.

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Not for general distribution

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