

with the Department generally ceases abruptly and brutally; even his pension cheque is sent out by another Department. In effect, the Department washes its hands of its previous employees and does not even keep a record of their whereabouts. This is hardly good enough!

(B) BY CANADIAN GOVERNMENT DEPARTMENTS OR AGENCIES:

During the last two or three years, several Federal Departments or agencies have become interested in the problems of retirement, and some of them have started programmes. With the exception of the Marine Services Branch of the Department of Transport and National Defence, the direction that these programmes have taken has been in the form of group counselling courses given without charge to anyone nearing retirement who wished to attend. In all cases, such courses are held during the working day and for the most part, conducted by discussion leaders who have given their services without charge. The "pioneering" department in this field seems to have been Public Works, but Indian Affairs and Northern Development, The Post Office and Supply and Services have all worked up and expanded elaborate systems. These not only involve courses but a considerable amount of production of material, notably some form of personal booklet dealing with the problems of retirement and explaining in some detail the benefits accruing under the Superannuation Act and other Government schemes such as the Canada Pension Plan, Old Age Security, Medical Benefits. In addition, Marine Services Branch of the Department of Transport, while not offering courses, have developed their own guidance book and set up a form of personal counselling that evolves about their book. Statistics Canada has a much shortened course and National Defence, operating in close co-operation with Manpower and Immigration have a division that is directly concerned with the placement in civilian employment of officers and men who are retiring at a relatively young age. Through their Service Bulletins, they distribute articles on retirement and about help that