SUBSCRIPTION \$1.00 a Year

THE VIIIA

SINGLE COPIES 10 Cents

DEVOTED TO THE INTERESTS OF THE CIVIL SERVICE OF CANADA THIS MAGAZINE IS PUBLISHED MONTHLY BY THE CIVILIAN PUBLISHING COMPANY, LIMITED.

MSS intended for publication should reach the Editors not later than the twentieth day of each month and should be addressed to THE CIVILIAN, P.O. BOX 484, OTTAWA.

VOL. XII

OCTOBER, 1919

No. 11

CONTENTS

one establishment the track of	PAGE	I	PAGE
1.—National Industrial Conference 2.—Civil Service Bill No. 18 and Classification 3.—The Course of Classification (Illustration) 4.—Civil Service Soldiers aided by Order-in-Council. 5.—Announcement 6.—C. S. F. C. (Bulletin) 7.—Editorial 8.—A Platform 9.—At the Sign of the Wooden Leg, by Silas Wegg 10.—The Ontario Referendum (Illustration) 11.—Kingston Branch, Dominion Postal Clerks' Association, Champions 12.—U. S. Federal Employees conclude National Convention 13.—What our Women are Doing, by Elian	408 408 409 409 410 411 414 415 416 416	14.—Dominion Customs Association. 15.—Mainly About People. 16.—Railway Mail Service, "If I were King," by King 17.—What Happens when the Bonus finally arrives, (Illustrated). 18.—Board of Pension Commission for Canada, Civil Service Association. 19.—A Great Rush for Insurance. 20.—Civil Service Association of Ottawa. 21.—Government Insurance. 22.—Commission Orders and Decisions. 23.—The Outlook for Co-operation, by F. James. 24.—Postal Journal. 25.—Dominion Public Works Association. 26.—Correspondence. 27.—The Civil Service in the House (Concluded)	422 423 423 424 425 426 428 430 431 433 433

EXECUTIVE OF THE CIVIL SERVICE FEDERATION OF CANADA

OFFICERS.

President: Frank Grierson, Finance, Ottawa. 1st Vice-President: L. D. Burling, Mines, Ottawa. 2nd Vice-President: J. C. O'CONNOR, Post Office, Ottawa. 3rd Vice-President: T. H. Burns, Customs, Ottawa. Secretary-Treasurer: CH. J. TULLEY, Interior, Ottawa.

CIVILIAN COMMITTEE: F. GRIERSON, Chairman, A. C. CAMPBELL, ERNEST GREEN. AUSTIN BILL, Miss EDNA LOUISE INGLIS, L. D. BURLING, FRANK KEHOE, A. E. CRATE.

LIST OF AFFILIATED ORGANIZATION

DOMINION AND DISTRICT ASSOCIATIONS

Dominion Postal Clerks Association: Branches at Brantford, Brockville, Charlottetown, Frederiction, Guelph, Halifax, Hamilton, Kingston, London, Montreal, Niagara Falls, Ottawa, Owen Sound, Peterborough, Quebec, Sarnia, Sherbrooke, St. Catharines, St. John (N.B.), St. Thomas, Sydney, Toronto, and Winnipeg. (23).

Federated Association of Letter Carriers: Branches at Toronto, Ottawa, Hamilton, London, Quebec, St. John, Kingston, Halifax, Montreal, Brantford, Windsor, St. Catharines, Guelph, Stratford, Kitchener, Peterborough, St. Thomas, Sherbrooke, Möncton, Chatham (Ont.), Sarnia, Owen Sound, Niagara Falls, Sydney, Galt, Brockville, Amherst, Frederickton, Belleville, and Trois Rivieres. (In order of organization.)
Dominion Customs Association: Branches at Abbotsford, (B.C.), Abercorn, Athelstan, Beebe Jct, Brantford, Bridgeburg, Chatham (N.B.), Chatham (Ont.), Collingwood, Edmonton, Fort Frances, Fort William, Guelph, Halifax, Hamilton, Kingston, Lethbridge, London, Medicine Hat, Midland, Montreal, Moosejaw, Nanaimo, Niagara Falls, North Portal, Ottawa, Owen Sound, Peterborough, Picton, Port Arthur, Port Hope, Port McNicol, Prescott, Prince Rupert, Prince Albert, Quebec, Regina, St. Armand, St. John (N.B.), St. Johns (Que), Sarnia, Saskatoon, Sault Ste. Marie, Sorel, Three Rivers, Toronto, Vancouver, Victoria, Whitby, and Winnipeg (51).

Western Federal Grain Employees Association, headquarters at Winnipeg. Dominion Associated Inspection and Weighing Staffs, headquarters at Fort William.

Manitoba Federal Public Works Association, Headquarters at Winnipeg. Dominion Civil Service Association in Europe, London, England.

Western Canada Immigration Association, headquarters at Winnipeg.
Western Canada Interior Association: Branches at Battleford, Calgary.
Dauphin, Edmonton, Grande Prairie, Kamloops, Lethbridge, Moosejaw,
Prince Albert, Saskatoon, Swift Current, The Pas, and Winnipeg (13).
Unaffiliated Federal Employees Association, headquarters at Ottawa,
(All those for whom local organizations are not available.)

LOCAL CIVIL SERVICE ORGANIZATIONS

Charlottetown, Quebec, Ottawa, Perth, Toronto, Sarnia, Sault Ste. Marie, New Westminster, Vancouver, Victoria.

LOCAL CLASS ORGANIZATIONS

LOCAL CLASS ORGANIZATIONS

Board of Grain Commissioners: Fort William.—Board of Pension Commissioners for Canada: Ottawa, Toronto.—Immigration: Niagara Falls, Windsor, Bridgeburg, Montreal.—Inland Revenue: London, Sherbrooke, Stratford, Seaforth, Hamilton, St. Catharines, Guelph, St. John.—Marine and Fisheries: Halifax.—Lay Meat Inspectors: Toronto.—Weterinary Meat Inspectors: Toronto.—Militia and Defence. Civilian Employees: Halifax.—Money Order Exchange, Ottawa.—Naval Clerks: Halifax, Esquimalt.—Public Printing and Stationery Department, branch associations as follows: Proofreaders, Stationery Clerks, Mechanical Staff, Geographical Engravers, and Distribution Office: all at Ottawa.—Public Works: Ottawa, Montreal, Toronto, Hamilton, Winnipeg.—Railway Commission: Ottawa.—Railway Mail Clerks: London, Montreal, Quebec, Toronto.—Dockmasters Association: Levis, Que.—Canal Employees: Sault Ste. Marie, St. Catharines (Welland), Montreal (Lachine).—Dominion Arsenal: Quebec.