

LAW FOR WORKMEN.

Recent Provincial Legislation to Secure to Labor the Reward Which It Earns.

Wages and Homesteads Protected and Life Insurance Reserved for Families.

Recent legislation in the interest and for the protection of the laboring classes may be profitably reviewed at this moment, and while under this classification there might be included all classes of legislation having for its object the promotion of the social and industrial welfare of perhaps the great majority of the residents of the province, including the agricultural classes, what is here set forth will be restricted to those statutes having for their object, firstly, the defining of the respective rights and liabilities of master and servant; secondly, the securing to mechanics and laborers the price of their labor by means of a right of lien upon the property benefited by such labor; and thirdly, for the purpose of facilitating the settlement of labor disputes, the maintenance of amicable relations between employers and employees, and the prevention of strikes and labor troubles.

These statutes, having a direct and powerful influence upon the rights and privileges of a large number of the inhabitants of the province, are certainly of sufficient importance to call for the somewhat extended explanation contained in, and to justify the title which has been given to this article.

MASTER AND SERVANT.

In the session of 1897, for the purpose of enacting in brief yet comprehensive form the law applying to the relations between master and servant the Honorable the Attorney-General introduced an act intitled "The Master and Servant Act, 1897," which was passed by the legislative assembly, received the Royal assent on May 8th, 1897, and is now consolidated as Chapter 151 of the Revised Statutes.

The act empowers justices of the peace upon complaint of any servant or laborer against his master or employer, for non-payment of wages, to issue a summons citing the employer or master to appear and answer the complaint, and upon proof of non-payment to direct the payment of the amount of wages due the complainant, not exceeding the sum of \$50. The justices may award and enforce their judgment by warrant of distress. Justices are also by the act empowered to decide any dispute which arises between a master and servant after the termination of engagement, provided proceedings be taken within one month after the engagement has ceased. With reference to contracts of service it is provided that verbal agreements for service shall not exceed the term of one year; that no contract of service or indentures shall be binding for a longer term than nine years; and that, subject to these limitations, all agreements and contracts, verbal or written, between masters and journeymen, skilled laborers, servants, laborers for the performance of any work or service shall, whether the performance has been entered into by contract or otherwise, be held to be binding upon each party thereto for the due fulfillment thereof.

In concluding the reference to this act it is well that especial attention should be drawn to one of its most important provisions which renders valid agreements between employers and employees by means of which a definite share in the annual or other net profits or proceeds of the trade or business may be allotted and shared by employees in addition to salary, wages or other remuneration. This provision opens the way for the practical adoption of the principle of "profit-sharing" which is believed to be greatly in the interests of both employer and employee, and by establishing common ground of interest between these classes in regard to mutual interest, welfare and success, and towards an increased industrial and commercial development of the province.

MECHANICS' LIENS.

For the purpose of securing to mechanics, artisans and laborers the payment of the price of their labor by means of a lien upon the property improved by such labor, there was passed at the session of 1894 an act intitled "The Mechanics' Lien Act, 1894," which is now consolidated as Chapter 132 of the Revised Statutes, 1897. This act in its operation has been found to afford an efficient safeguard to the laboring classes and has in very many instances been the medium for the recovering of wage claims, it being more preventive than operative, that is to say, it has more the effect of al steps to secure the payment of all labor employed on their property by contractors and their sub-contractors, than of affording laborers the means of securing payment of arrears of wages by means of actually enforcing the lien. The right of lien is given for labor only, there being no lien in respect of other claims against property. Unless the workman has signed an express contract under which he agrees that he will not exercise the right of lien, he has in respect of all work done upon construction, erect, or improvement or repair of or to any building, erection, wharf, bridge or other work or work in connection with the clearing, excavating, draining or the land and buildings. This lien attaches to the interest in the land and to any greater interest which he may acquire during the progress of the work. The lien is limited in amount to the sum actually owing to the person entitled to the lien and when the money is repaid to him the lien is extinguished in the following manner: First, by the payment of all liens held by the contractor and providing the liens; second, by the payment of wages (if due) to all workmen employed by the contractor, and third, to the payment of wages to all persons other than actual workmen employed by the contractor, and lastly, the balance (if any) to the contractor.

For the purpose of establishing a tribunal for the settlement of disputes between employers and employees and for the providing of maintenance of better relations between employers and their employees, and also, for the providing of an efficient method for the prevention of strikes and other labor troubles there was passed a government measure during the session of 1894 an act intitled "The Labor Conciliation and Arbitration Act, 1894," which is now consolidated as Chapter 100 of the Revised Statutes, 1897. The act provides in the first place for the appointment of a conciliator, and for the appointment of a deputy commissioner. The functions of the commissioner and his deputy are to enforce the mode of conciliation and to keep a complete record of proceedings had under the act. Councils of conciliation are to be appointed by and before these councils is set forth in the act. Should the councils of conciliation be unable to effect a settlement of any matter brought before it, they report to the Lieutenant-Governor upon the nomination of the disputants and the procedure to be adopted by and before these councils is set forth in the act. Should the councils of conciliation be unable to effect a settlement of any matter brought before it, they report to the Lieutenant-Governor upon the nomination of the disputants and the procedure to be adopted by and before these councils is set forth in the act.

claims whatsoever and the procedure to be followed upon the trial of action brought to enforce the mode of conciliation and disposing of moneys adjudged due thereupon are set forth in the act.

For the purpose of safeguarding the rights of workmen, the act contains two important provisions, one providing that where works of improvement upon any lands or premises are about to be undertaken of an estimated cost exceeding \$500, the contractor shall file in the office of the government agent or in the land registry office a statement setting forth the particular of the intended work, and the names and addresses of all parties in interest, and the other imposing upon contractors the duty of posting up on the works a copy of the receipted pay roll and of delivering to the owner or his agent the original pay roll receipted in full by the various employees. No payment made by the owner or contractor without delivery of the receipted pay roll has the effect of diminishing the employees' right of lien.

In addition to the foregoing general right of lien the act provides a special right of sale under ordinary mechanic's lien, whereby every mechanic or other person who has bestowed money or skill and materials upon any chattel, or to increase its value shall while his lien exists have power to sell the chattel after giving two weeks' public notice.

UNDER ASSIGNMENT.

Under the Creditors' Trust Deeds Act the assignee under an assignment for the general benefit of creditors is obliged in priority to all other claims the wages or salary of all persons in the employment of the assignor at the time of the assignment not exceeding three months' wages or salary, the employees being for any excess above that sum, entitled to rank as ordinary general creditors.

COMPENSATION.

By the Employers' Liability Act, 1891, an act passed to secure compensation to workmen for personal injuries caused to workmen by reason of any defect in the condition or arrangement of machines, tools, or premises used in the course of employment, and for injuries arising by reason of the negligence of any person in the service of the employer to whose orders or directions the workman at the time of injury was bound to conform. The compensation is limited either to three years' wages or to a sum not exceeding \$2,000. It is also provided that no agreement entered into by a workman shall be a bar to his recovering under the act unless for the entering into of such agreement there was a sum of some consideration other than that of his being given employment, and in the opinion of the court such consideration was adequate, and the agreement was just and reasonable, the burden of proof in respect to these latter requirements resting upon the employer. Notice of injury must be given to the employer within twelve weeks of the accident, and if the action be personal injury, the action must be commenced within six months. Should the workman be killed, his representatives have 12 months in which to bring action.

EXEMPTIONS.

Goods and chattels to the extent of \$500 are exempt from forced seizure or sale by any process of law; but this exemption does not extend to the protection of the identical goods and chattels in respect of which the debt sued on was contracted, and does not permit a trader to claim an exemption any of the goods and chattels which form a part of the stock in trade of his business. By the Homestead act, which purports to be an act to exempt homesteads and other property from forced seizure and sale, provision is made: (a) As regards personal property for the securing to a debtor of an exemption of personal property from all processes of execution amounting in value to \$500, provided that no exemption can be claimed out of a stock in trade in a business; (b) As regards real property for the obtaining of an exemption of real property registered as a homestead under the act, up to a value not to exceed \$2,500. Should such homestead be of a greater value than \$2,500 the excess over such value is liable to seizure and sale. A special procedure and mode of registration is provided for the registration of real estate as homesteaded property.

APPRENTICES AND MINORS.

The Apprentices' and Minors' act contains provision for the care of minors by guardians and relatives, and for the care of charitable associations and societies who might otherwise be a charge on the public; defines the powers of guardians and of such charitable associations in regard to the apprenticing of minors; codifies the law respecting the mutual rights of masters and apprentices; and contains procedure for the settlement of disputes on appeal being given to the County court.

INSURANCE.

By the Families' Insurance act, an act passed for the securing to wives and children the benefits of life insurance, provision is made for the insuring of life for the benefit of wife, or of wife and children, or of children only, at the option of the insured, with power to apportion the amount of insurance money on a policy. Insurance may also be effected for the benefit of a future wife or future wife and children. Where insurance is effected under this act, the insurance moneys are payable to the beneficiaries according to the terms of the policy, and the proceeds of the policy of the insured; provided, that if the policy was effected and premiums paid with intent, to defraud creditors, the creditors are entitled to recover the amount equal to the premium paid, but without interest.

WOODMEN'S WAGES.

For the protection of the rights of workmen engaged in getting out logs and timber a special lien is provided by the Woodman's Lien for Wages act, 1895, consolidated as Chapter 194 of the Revised Statutes, 1897. This act provides that any person performing any labor or service in connection with any logs or timber in the province shall have a lien thereon for the amount due for such labor and such services, which shall be deemed a first lien and charge on the logs and timber and shall have precedence over all other claims except for royalties and boom charges. As in the case of the Mechanics' Lien act, the act contains a complete procedure for the enforcement and enforcement of the liens arising under its provisions, and for the realization and distribution of moneys recovered.

LABOR CONCILIATION AND ARBITRATION.

For the purpose of establishing a tribunal for the settlement of disputes between employers and employees and for the providing of maintenance of better relations between employers and their employees, and also, for the providing of an efficient method for the prevention of strikes and other labor troubles there was passed a government measure during the session of 1894 an act intitled "The Labor Conciliation and Arbitration Act, 1894," which is now consolidated as Chapter 100 of the Revised Statutes, 1897. The act provides in the first place for the appointment of a conciliator, and for the appointment of a deputy commissioner. The functions of the commissioner and his deputy are to enforce the mode of conciliation and to keep a complete record of proceedings had under the act. Councils of conciliation are to be appointed by and before these councils is set forth in the act. Should the councils of conciliation be unable to effect a settlement of any matter brought before it, they report to the Lieutenant-Governor upon the nomination of the disputants and the procedure to be adopted by and before these councils is set forth in the act.

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FIFTH REGIMENT EFFICIENCY.

Remarkably Good Showing Made by the Two Vancouver Companies.

Lieut.-Col. Peters, D.O.C., has made known the result of the recent inspection of the First battalion of the Fifth regiment, the highest mark, 22 1/2, out of a total of 228, having been secured by No. 6 company, Major Bennett, of Vancouver, No. 5 company, Major Johnson, also of Vancouver, being the next best, with 21 1/2. Vancouver was enabled to lead principally from the fact that the companies of that city have a full complement of men and a full attendance of men at inspection. Following is the result of the inspection:

Table with columns for Company, Possible, and Marks. Includes entries for No. 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000.

CUBA'S RAINY SEASON.

For Months It Pours for Many Hours a Day—Everybody Must Have the Fever.

The dread rainy season in Cuba, according to all reports, has opened this year with unwonted fury, and is already in possession of the island. Capt. Osmar Leira, and Stewart Janey, the two young Baltimoreans who returned from there last week, safely and merrily through the summer, one rather mild and the other rather hot. Their experience with the rains, the fever and the insects is usually interesting, in view of the fact that the Fifth Regiment will soon have to undergo the same hardships with the army of invasion.

Capt. Janey, in speaking of the wisdom of sending troops to Cuba at this period, described the wet season and its effect upon soldiers. He said: "The rains begin in July, about the first of May. During the last of June and the first of July there is an exception to the period, when the sun is parched and the sun burns fiercely. Then from the latter part of July clear up sometimes to Christmas it is so wet you can almost swim."

TARTAR AND ATHENIAN.

Overtures of United States Government for the C. P. R. Steamships.

The Vancouver News-Advertiser of yesterday says: The correspondent prices asked by United States steamship owners and companies for their vessels have attracted the attention of the United States government. The two C. P. R. liners, the Tartar and Athenian, are now being sought for by the United States government. Capt. W. W. Robinson, assistant quartermaster of the United States, is in charge of the negotiations with reference to the chartering of the vessels for the purchase of the government. He met the Tartar on her arrival in Victoria from the north, and look over the Athenian, which reached that port yesterday. It is reported that Capt. Robinson met Mr. J. D. Downey, assistant superintendent of the C. P. R. steamships, for the formal offer to charter both vessels and says they were inspected both vessels and says they were exactly suited to the government, their object being to use them as transporting troops to Manila. There is some objection, it is believed, being made to purchase the Tartar, because of such a purpose, but it would not interfere with the sale of the steamship if we decided to let them go. Capt. Robinson is in direct communication with Washington, and in a few days will know whether it is decided to let them go. If our terms are accepted the boats will be sent to Manila, which, owing to the falling of the market, has been anything but lucrative.

Commander Pybus, of the steamship Tartar, when seen by a New Advertiser reporter, on Monday, commented on the statement. From other reliable sources it is learned that the Tartar is being chartered to the government, and that the Athenian is being chartered to the United States government. The Tartar is a fine vessel, and is well suited to the government's requirements. The Athenian is also a fine vessel, and is well suited to the government's requirements. The government is very pleased with the vessels, and is confident that they will be of great service to the government.

"The roads, while they are passable for artillery, would be terrible on the infantry, an progress would be made with great delay and difficulties. However, I don't think the army will land on the island until fall. Whenever they do land, they will have the same trouble to face, namely, fever.

"In the winter the chances of taking it are considerably lessened, but it is still there, and any carelessness will bring it on.

would have to travel a hundred miles or so to get it.

"I believe it would be a practical idea to call the officers of the army to take hammocks along to sleep in, and for the men a rubber blanket could be gotten for \$1 apiece, which would make a much safer bed than the bare ground.

"There are any quantity of insects and reptiles there, which nearly worry the life out of a fellow, but are not really dangerous. There are snakes on the whole island that you cannot pick up in your hand without fear of a poisonous bite, while the scorpions, which are not the dangerous kind of the West.

"The mosquitoes are not nearly such pests as are general in the tropics, and there about things worse.

SHORT DESPATCHES.

Rioting in Belfast—Hardware Failure—Paris in Luck—China Mail Service.

Further supplementary estimates presented in the Commons last night for \$88,000,000 for the expenses of the United States and Great Britain.

Let us have a judgment of H. H. Hutchison. The liabilities are about \$240,000 altogether.

The trial of Joseph O'Meara, a well-known lacrosse player, for manslaughter in connection with the death of Royal Bluff yesterday, about a hundred delegates from the British Association of Canada at Montreal yesterday.

George Dixon, the hardy colored boxer, gained a well earned victory over Capt. Janey on Monday. They fought twenty very clean and scientific rounds, and the result was a draw.

A MEXICAN SUPERSTITION.

The coffin lay in the roadway, in the quaint old Mexican town; On shrouded mounds and glistening blooms the great blue hills looked on.

The coffin lay in the roadway; for priest and for rite they stayed.

Leave the coffin in the roadway; go to the high priest, and he will have the body buried.

As little is known of the physical characteristics of Count Mouravieff, the Russian minister, says the London Chronicle, some interest attaches to the Boyer's half-length portrait of him now on view at the Hanover gallery.

LANDING STORY DENIED.

First Detachment of United States Army Left Tampa Only Yesterday.

Sampson Working on His Own Hook and no Official Report of His Operations.

Washington, June 7.—Starting out with a strong belief that there had been nothing in the nature of a serious engagement between Sampson's forces and the Spanish defences at Santiago de Cuba, the navy department official of the day wore on the full and detailed reports of the Associated Press from its correspondents with the fleet began to flow in, were compelled to modify their view, and when the day closed, they were about ready to admit that though there was but little official information on the subject, it was evident Sampson had made a strong attack upon the Spanish forces.

The one point upon which they maintained their confidence was that no troops had been landed. They were prepared to admit that Sampson might be clearing the way with his big guns for the landing of troops, or possibly that some companies had been landed temporarily, but that army forces had been put ashore they would not admit, for the difficulty will be found in putting the war department of the actual departure of the soldiers from the Gulf ports. It is not denied, however, that troops have actually been embarking at Tampa to-day and may get away to-night.

This reason for this belief is found in the admission by officials that the troops have been under orders to embark for some time past. The difficulty that prevented the departure of the troops was not the lack of necessary supplies which in most cases were stored away in some of the thousands of freight cars which blocked the rails for ten miles out of Tampa.

The newspaper reports of the breach Sampson has made in the coast defences there, there is every reason to believe it is not exaggerated. The actual embarkation of the troops, particularly if the marines are already ashore to guard the landing. A suspicion is entertained that the actual embarkation of the troops was hastened in his movements at Santiago by the news of the intended departure of the troops from Tampa and made Baron Rothschild, owing to his victory in a race for the Grand Prix on Monday, the 20th inst., 200,000 francs, to the poor.

The financial secretary of the treasury, Mr. R. W. Hanbury, in the Imperial Hotel in Washington. The exact nature of the order establishing a large expenditure for the purchase of the vessels was warranted.

According to advice from Cadiz the greater number of the Spanish battleships and auxiliary cruisers Parota and about 100 men, and these vessels are not yet nearly ready to proceed to sea.

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