

In this scale Clerks would enter at \$360, as compared with \$300 in the Head Quarters scale, and if this difference should have any tendency to induce candidates for the latter service, to enter and serve their first year or two in a City Post Office, the result would be a very desirable one.

The great body of the Clerks now serving have rank and salary under the 3rd and 2nd classes of the scale of the Civil Service Act of 1857, with which the same classes of the above scale would exactly correspond, causing therefore no disturbance in the standing or pay of these men, an object of some importance; but as respects men hereafter coming into the service, they would enter at \$360, instead of \$500, and must serve five years to attain to \$600 a year. At present this rate of salary may be attained in two years, but practically the time occupied has been three or four years.

The addition of 1st class Clerkships for specific duties in the City Post Offices will make better provision than now exists for the men called upon to fill the arduous and responsible positions connected with the issue and payment of Money Orders, with Savings' Bank transactions, care of Registered Letters, and with the leading duties of the mailing and delivering branches in the principal city offices.

The same principle should be observed in regard to these 1st class Clerkships as with the similar class of appointments in the Head Quarter Staff. No 1st class Clerk should be appointed in a city office, except to specific duties constituting a 1st class Clerkship.

Summary as respects City Offices.

Taking these recommendations affecting Postmasters, Assistant Postmasters, and 1st class Clerkships in city offices together, the establishment of the several classes of such offices should, as respects such officers, stand thus:—

1st Class City Office, where Postage collections exceed \$80,000 per annum :

	SALARY.
Postmaster.....	\$2,400
Assistant Postmaster.....	1,600
4 First Class Clerks—1 Money Order and Savings Bank... }	\$1,000 to \$1,400 as
1 Registration.....	} Postmaster General
1 Chief delivery branch.....	} may determine in
1 Chief mailing do.....	} each case.

2nd Class City Office with collections between \$60 and \$80,000 :—

Postmaster.....	\$2,300
Assistant Postmaster.....	1,500
4 First Class Clerks, as in Class 1.....	1,000
	to 1,300 as above.

3rd Class City Office with collections between \$40,000 and \$60,000 :—

Postmaster.....	\$2,200
Assistant Postmaster.....	1,400
3 First Class Clerks for above specific duties.....	1,000
	to 1,200 as above.

4th Class City Office with collections between \$20,000 and \$40,000 :—

Postmaster.....	\$2,000
Assistant Postmaster.....	1,200
2 First Class Clerks for specific duties.....	1,000
	to 1,200 as above.

5th Class City Office with collections \$20,000 :—

Postmaster.....	\$1,200 to \$1,800	} as Postmaster General may determine in each case.
Assistant Postmaster.....	\$1,200	
1 First Class Clerk, at from \$1,000 to \$1,200		} should Postmaster General deem duties of the office to require such appointment.

The continual growth of the business of the City Offices renders it inexpedient to at-