

**Pensions, private/public sector—Cont.**

- Defined contribution pension plan *see* Pensions—Defined benefit plans—Earnings, Defined benefit
- Demography, trends, implications, 7:23
- Disability benefits, replacement by long-term benefits, 2:16
- Earnings, exceeding actuarial base rate
  - Defined benefit/contribution plans comparison, 7:17-9
  - Disposition, National Revenue Department regulations affecting, 8:30
- Employee contributions
  - Legislation affecting, amending, proposals, 8:10
  - See also* Canadian Pacific Limited Pension Plan; Intercolonial and Prince Edward Island Railway Employees' Provident Fund—Contributions; Pension Trust Fund
- Employer contributions *see* Canadian Pacific Limited Pension Plan; Intercolonial and Prince Edward Island Railway Employees' Provident Fund—Contributions; Pension Trust Fund
- Establishing, regulations, 8:11
- Funding levels
  - United States comparison, 11:43-4
  - See also* Pensions—Indexation
- Funds
  - Government utilizing, 2:25, 27; 3:7
  - Inco Ltd., administration, 4:24
  - Income Tax Act regulations affecting, 5:96
  - Investments *see* Canadian Pacific Limited Pension Plan; Pension Trust Fund
  - Liabilities, unfunded, defining, 11:37-9
  - Managing, employee participation, proposals, 8:7-8, 11
  - Surplus, corporate access, requests under Pension Benefits Standards Act, 6:49-50
  - United States, surplus, "Blue Sky Laws" affecting, 4:29
  - VIA Rail Canada Inc., investments, 4:26
- Indexation
  - Funding levels, relationship, 11:4-5, 16-7
  - Legislating, implications, 11:47-8
  - National Advisory Council on Aging position, 8:10
  - See also* Canadian Pacific Limited Pension Plan; Pension Trust Fund—Liability, Level; Pensioners' benefits
- Information, availability *see* Pension Trust Fund
- Inquiry commissions, reports, 2:5-6, 16; 3:15, 18; 4:93; 6:36, 42; 7:11-2; 8:31-2; 12:34-5
  - Canadian Railway Labour Association, participation, submissions, 2:5, 9
  - CN Pension Inquiry, 2:6
  - Deutsch Commission, 2:9
  - Hall Commission, report, recommendations, 2:7, 9-10, 16, 26, 29; 3:8; 5:13-4, 17; 8:30-1
  - Pension Reform Special Committee, report, 1:20, 24; 2:7; 4:9-12, 14; 5:7; 6:5-6, 36
- Legislation, international comparisons, 11:47
- Liabilities, unfunded *see* Pension Trust Fund; Pensions
- Manitoba, reforms, 5:85, 90-4, 96-8
- Marriage break-up, effects, 5:90-1
- Non-contributory *see* Pension Trust Fund—Employee contributions—Employer contributions; Pensions—Contributory
- Offset payments *see* Early retirement
- Ottawa, Ont. plan, administration, 4:24
- Part-time/term employees, eligibility, 5:93
- Participants, workforce percentage, 6:43; 7:11
- Portability, 3:5-7; 4:79-80; 7:11
  - Pension Benefits Standards Act amendments, proposals, impact, 3:6; 8:10-1
  - Vesting, forfeiture restrictions, necessity, 7:12, 14
  - See also* Canadian Pacific Limited Pension Plan—Benefits; Pensioners' benefits
- Purpose, 2:22

**Pensions, private/public sector—Cont.**

- Railway pensions
    - Administration, members involvement, 8:28
    - Background, 8:31
    - Costs, recovery, 11:46
    - Defined benefit plans, establishment, 11:24-5
    - See also* Grand Trunk Railway
  - Retired-life accounts *see* Pensioners' benefits—Indexation, Funding
  - Termination provisions, 11:38-9
    - See also* Pension Trust Fund
  - Vesting *see* Canada Pension Plan; Canadian Pacific Limited Pension Plan—Benefits, Portability; Pensioners' benefits—Portability
- Peters, Mr. W.A. (Manitoba Pension Commission)**  
Canadian National Railways pension system, 5:4, 71, 92, 94, 96-9
- Phillips, Mr. George (Individual presentation)**  
Canadian National Railways pension system, 5:3, 31-5
- Pinsonnault, Mr. Edmond D. (Canadian National Railways)**  
Canadian National Railways pension system, 1:13, 42-5; 12:3, 38-9
- Portability** *see* Pensioners' benefits; Pensions
- Poverty level** *see* Senior citizens
- Private sector** *see* Pension Trust Fund—Employer contributions, Payroll percentage; Pensioners' benefits; Pensions
- Procedure**
- Briefs, summarizing, leaving time for questions, 2:17, 24
  - Documents
    - Appending to minutes and evidence, 5:43, agreed to, 4
    - Tabling, 1:19, 26, agreed to, 13
  - Election of Chairman
    - M. (D. Gray), 1:14, agreed to, 10
    - M. (Robichaud), 13:6, agreed to, 4
  - Election of Vice-Chairman
    - M. (Cochrane), 1:10, agreed to
    - M. (Robichaud), 13:6, agreed to, 4
  - In camera* meetings, 1:11-3; 8:4; 13:4-6
    - M., 1:18, agreed to, 11
  - Meetings
    - Break, Member requesting, 5:89
    - Extending, 11:45
  - Members
    - Absence, referring to, 3:18
    - Illness, Clerk authorized to purchase and send flowers, M. (Benjamin), 7:5, agreed to, 3
    - Political affiliation, document designating incorrectly, 6:36-7
  - Organization meeting, 1:14-8
  - Photographic session, 5:23
  - Printing, minutes and evidence, M., 1:15, agreed to, 10
  - Questioning of witnesses
    - Member submitting written questions, 10:34-5; 12:38
    - Questioners/witnesses interjecting, translation difficulties, 11:7
    - Time limit, 10-minute rule, 1:15-6
      - M. (D. Gray), 1:16, agreed to, 10
  - Quorum
    - Delay, Official Opposition not represented, 2:5
    - Lack, 1:19
    - Meeting and receiving/printing evidence without, providing two Subcommittee Members and Chairman present, M. (Cochrane), 2:5, agreed to, 3
    - Present, 1:14
  - Reports to Committee, draft, adopting, 13:5, agreed to
  - Seeking Member's views prior to, 13:5, agreed to
  - Staff, introductions, 5:46-7