

obtained by such employees for efficiency and seniority. Such marks shall not, however, exceed one-half of the total marks that can be obtained at the examination.

“ TRANSFERS.

Transfers.

“ 45A. (1) The Commission shall by regulation provide for the transfer of employees within any Department or any portion of the Civil Service. No employee shall be transferred from a position in one department or portion of the Civil Service to a position in another department or portion of the Civil Service except upon the request of the respective deputy heads. 5
10

“ COMPENSATION.

Compensation.

“ 45B. (1) The Commission shall, from time to time, as may be necessary, recommend rates of compensation for any new classes that may be established hereunder, and may propose changes in the rates of compensation for existing classes. In each class there shall be a minimum and a maximum salary rate and such intermediate rates as may be considered necessary and proper to provide increases between the minimum and maximum. Such proposed rates of compensation shall only become operative upon their approval by the Governor in Council, and, where any increased expenditure will result therefrom, when Parliament has provided the money required for such increased expenditure. 15
20

Appointments to be at minimum rate except where person transferred was receiving more before.

“(2) The rate of compensation of an employee upon appointment to a position in any class in the Civil Service shall be at the minimum rate prescribed for the class; provided, however, that when the appointee is already in the Civil Service in another position the rate of compensation upon appointment to the new position either through transfer or promotion shall be the same as that received before such new appointment, or, if there be no such rate for the new class, then at the next higher rate, provided always that no appointment shall be made at less than the minimum nor at more than the maximum rate prescribed for a class. 25
30
35

Increases.

“(3) The rate of compensation of an employee, who has not reached the maximum rate of compensation of the class in which he is serving, may be increased upon the recommendation of the deputy head approved by the Commission, but no such recommendation shall be approved unless it is accompanied by a statement of the deputy head supported by such evidence and records as the Commission may require, that the employee has rendered meritorious service and has increased his usefulness in the Service. Such increase shall be to the next higher rate for the class. 40
45