

worth quoting, as it has a very important bearing on the Second Division argument that promotion to high posts should be made by very careful selection of men based on their record in the Service rather than as at present by automatic promotion of First Division men on the strength of an academic education acquired while the individuals concerned are but very young. "I think my view is that it is a good test, but it is not complete; that a paper examination may pick out the most highly educated candidates, and those who possess exceptional gifts of reasoning power, memory, observation, and sense of proportion; but it cannot test the other equally important qualities such as tact, practical judgment in affairs and experience in dealing with men and women, and of the social conditions of the country." It is perfectly obvious that these are the qualities which may be observed in an office, and, while the present competitive examination is the best working basis of entry, it needs to be supplemented by a system of promotion by merit, involving a careful scrutiny of the qualities mentioned by Miss Penrose if a high standard of efficiency is to be reached. This make-weight is entirely lacking at present. When it arrives, the First Division as at present constituted will rapidly fall to its proper level as a business proposition.

HONORED BY THE KING.

Three civil servants were among those subjects upon whom King George was pleased to confer distinguishing honours on the occasion of his birthday.

James George Aylwin Creighton, K.C., upon whom was conferred a C. M. G., is law clerk of the senate. He is a native of Halifax, N.S., where he was educated. One of his most distinguished pieces of work was revising the statutes of Canada in 1885 and 1886. He has held his present position since 1882.

William Joseph Lynch, chief clerk in the Patent Office, was born in 1853, entered the civil service in 1869 and was promoted to his present post in 1897. He is prominent in civil service organization work and the honour of the Imperial Service Order, now conferred upon him, gives pleasure to his friends and fellow civil

servants as well as to the recipient himself.

William Cochrane Bowles, who also receives the I.S.O., has been in the Dominion public service since 1836 and in his present position as clerk of votes and proceedings in the house of commons since 1886. He is well known in church and other circles in Ottawa.

Correspondence.

We do not hold ourselves responsible for opinions expressed under this heading.

Message for Mr. Roberts.

To the Editors of *The Civilian*:

Hail to your correspondent, "Lloyd Roberts." He has the right idea,—with trimmings. But has Mr. Roberts done his little part? Has he lent his shoulder to the wheel? If so, he is entitled to his little criticism; if not, let him make good by leading in the path he would have other follow.

—One who is trying to help.

Best Spent Dollar.

To the Editors of *The Civilian*:

Herewith I enclose \$1 in payment of subscription to *The Civilian* due June 1st for ensuing 12 months.

I consider it about the best spent dollar I pay out.

Yours sincerely,

JOHN SEDGWICK.

Winnipeg, May 29th, 1913.

"What do you consider the most important event in the history of Paris?" said one American tourist to another. "Well," replied the second tourist, who had grown weary of the tipping system during his visit to the French capital, "so far as financial prosperity is concerned, I should say that the discovery of America was the making of the place!"