

C 25784

3.

if an employe is opposed to the plan and agreement being adopted, he should mark his ballot thus:

|         |                                  |
|---------|----------------------------------|
| For     | <input type="radio"/>            |
| Against | <input checked="" type="radio"/> |

Only ballots that have one X will be counted.

Every employe of the Company who is at work at the present time will be given an opportunity to vote, and if the majority of the votes cast are favorable to the adoption of the plan and agreement herewith, both shall become immediately applicable.

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