44 Victoria.

	A G R
86. Saving of \$217,325 in ten years	31
87. The Act sometimes unwisely strained	32
DISCIPLINE.	
88. Discipline mainly depends on Deputy Heads and Chief Clerks	32
89. Bad effect of neglect of duty by heads of branches	32
90. The existing rules not observed	32
91. Present hours of attendance	32
92. Clerks generally go out to luncheon	32
93. Office hours should be enlarged and luncheon hour established. Proposed regula-	
tions as to the Attendance Books	33
Security, when required, should be that of a Guarantee Company	33
Fines for breach of discipline	33
Leave of Absence.	
94. Absence on leave during stated periods each year should be obligatory	33
95. Additional rules to be made by Civil Service Board	34
55. Additional fules to be made by only bettice Doubden minimum manifesting	94
Office Accommodation.	
96. Defective arrangement of the offices	34
97. Enquiry recommended as to whether any improvement as to the offices is possible.	34
OUTSIDE SERVICE.	
98. Visits of Committees of the Commission to principal cities	34
99. Officers outside receiving lower salaries than clerks in the Departments	34
100. Average cost of collecting duties of Customs and Excise	
101. Excessive cost of collecting Customs duties at the smaller ports	
102. Objections to the small ports	5
103. Tendency to multiply places at which Excise duties are collected	
Customs Service.	
104. Excessive salaries for Collectors of the larger ports cannot be justified	36
105. Salaries of Inspectors of Ports too low in proportion to Collectors' salaries	
106. Classification of ports and periodical adjustment of salaries	
107. Proposed manner of dealing with the small ports	
108. Classification of outside Customs service and scale of salaries	
109. As to Appraisers and their salaries	. 37
110. Rules as to appointment and promotion in outside Customs service to be the same in	
principle as in the inside	38
111. Inspection of ports has been very imperfect	- 38
112. Proposed improvement of Inspection Service	
113. Improvements in the warehousing system necessary	
114. Suggestions for improving the manner of receiving and accounting for Customs col	
lections	
115. Sight entries	
116. Administration of oaths	. 39

6