

PART ONE

Obligations

Article 1: General Commitments

1. Each Party shall ensure that its labour law and practices embody and provide protection for the following internationally recognized labour principles and rights:

- (a) freedom of association and the right to collective bargaining (including protection of the right to organize and the right to strike);
- (b) the elimination of all forms of forced or compulsory labour;
- (c) the effective abolition of child labour (including protections for children and young persons);
- (d) the elimination of discrimination in respect of employment and occupation (including equal pay for women and men);
- (e) acceptable minimum employment standards, such as minimum wages and overtime pay, for wage earners, including those not covered by collective agreements;
- (f) the prevention of occupational injuries and illnesses;
- (g) compensation in cases of occupational injuries or illnesses; and
- (h) non-discrimination in respect of working conditions for migrant workers.

2. To the extent that the principles and rights stated above relate to the ILO, paragraphs (a) to (d) refer only to the ILO 1998 Declaration, whereas the rights stated in paragraphs (e), (f), (g) and (h) more closely relate to the ILO's Decent Work Agenda.