

4.04 All costs incurred by FAO in the implementation of this Agreement will be charged to funds provided by the Government to the Trust Fund. These costs will include the following:

- a) salaries and allowances;
- b) transportation to and from the duty station and related costs and allowances;
- c) travel to and from the duty station for dependents and related costs and allowances;
- d) premium costs of compulsory participation in the FAO/UN pension fund and insurance schemes against sickness, disability and death;
- e) such other identifiable but unforeseen expenses, including occasional local and regional duty travel, as are payable under the provisions of the staff rules and regulations of FAO and as may arise in connection with the Associate Expert's assignment.

4.05 FAO will not enter into financial commitments or disburse any funds for implementing this agreement until funds have been received to cover such commitments or disbursements. However, in exceptional unforeseen circumstances FAO may incur a liability in accordance with paragraph 4.04e) of this Article, and invite the Government to deposit an additional amount to cover such exceptional unforeseen expenditures.

4.06 FAO shall submit to the Government not later than 31 May of each year a statement of account showing the use of all funds expended for the implementation of this Agreement during the preceding calendar year.

4.07 On termination of this Agreement, FAO will refund to the Government any unspent balance remaining to the credit of the Government in the Trust Fund account described in paragraphs 4.01 and 4.03 of this Article.

ARTICLE 5

Offers of Appointment

5.01 As soon as a person suggested as an Associate Expert by the Government has been accepted, FAO shall submit the offer of appointment or extension of appointment, as the case may be, directly to the candidate, and shall ensure that copies of all relevant correspondence are forwarded to the Government.

5.02 In each offer of appointment the candidate shall be informed that his work as an Associate Expert shall be subject to periodic evaluation by FAO.

ARTICLE 6

Supplementary Agreements and Arrangements

6.01 The parties may enter into supplementary agreements and arrangements for the implementation of this Agreement as may be found desirable from time to time in the light of experience.