

the Journal did. Show your appreciation for the space the Editors of the "Civilian" are giving us by renewing your sub. and moreover, O. T.

Correspondents are reminded that letters intended for publication must be limited to 300 words. Letters for private perusal, as long as you like.

With the advent of official reports and letters from the general officers of the association, a man must take the 'Journal' in order to keep up with association affairs.

With this issue a new Edmonton correspondent breaks into the game. Mr. Crossland, who has been looking after the notes from Edmonton so regularly during the past year, finds his local secretarial duties heavy enough to bear. We raise our hat to Mr. Crossland for past efforts and successes and see great things ahead by the appearance of his successor's first notes.

There are one or two branches who will be getting a letter from us soon if we don't get some Branch Notes along in the course of a few days. We suppose the summer vacations have something to do with it.

### THE SEMI-STAFF QUESTION.

By "The Old Fogie."

I was deeply impressed by several things at the recent convention and I am anxious that the good work started there shall not be neglected. It is quite true, as one of the delegates said during session, that we are prone to take a great interest in association matters during convention week, work hard for four days and then fritter away the remaining 361 days in the year.

The interest taken by the representatives from the smaller offices was very noticeable and altho' some of them were a little diffident about airing their opinions before older and more experienced men, they appeared capable of looking after themselves and will improve as time goes on. After talking to them and mixing with them I feel more sympathetic toward the semi offices and want to see their end of the work carried on with vigour. I hope that they will excuse my butting into their affairs but, as an old organizer, I want to give them some advice which I trust will be accepted in a fraternal spirit. During the past year, under the leadership of Mr. Doyle, of Prince Albert, they appear to have been fairly successful in organizing their forces and in inducing many other semi offices to join the association. This work, for the future, could well be left to Mr. Black, the organizing secretary

who might be urged to continue the good work, thus leaving the smaller offices free to congratulate themselves on other matters and of these I wish to write. I would like to suggest that Mr. Doyle, being their representative on the executive, ask two other workers to act with him on a committee to plan out a campaign for every office to follow. If a certain line of action is laid down for all, the Department will realize that we are working together for the same object and it is only in this way that any good will come from the education obtained at convention. Now, what do the city offices intend to do to help out their younger brethren? Well, if we are anxious to help, as we said at convention, there are things that we can do. I am convinced that the semi-staff offices are quite capable of carrying out any plans formed for their welfare and that they have enough enthusiasm to do the work successfully. It would be a pity therefore if their efforts were directed along the wrong lines and time wasted through lack of experience. Here, then, is where some of the older men can help. There are some among us who, by reason of their length of service and past experience, are peculiarly fitted to give the semi-offices help and advice on matters relating to them. Such men as F. R. Sutton, F. G. Allen, W. L. Tuck and H. D. Talbot for example. I do not mention the officers as they will have enough work of their own to do. The success of this plan would depend entirely on the measure of time and thought given by these men to the questions at issue.

Now, in closing, I would like to have these remarks widely read and discussed in the branches and possibly some other ideas might be advanced through the Postal Journal. Might I suggest that our President get in touch with H. L. Doyle and, if required, ask some of the gentlemen mentioned whether they would be willing to act as an advisory committee to semi-staff offices.

### BRANCH NOTES.

#### Prince Albert.

Several of our staff are exhibiting broad smiles just now owing to the arrival of an increase in pay. Everything is shaping well for the coming visit of Saskatoon. Given fine weather, a good time is assured. We are sorry to hear that Jack Norman is contemplating a move. In view of the enormous supply of postage stamps usually kept in country post offices, might we suggest that he make certain of securing a supply of locks. It might be advisable to call the "spirits" in secret conclave in