

your non-church-going young man and at the same time express the hope that you will see him in one of the pews on the following Sunday.

To be a successful worker among non-church-going young men requires three things—time, tact, and patience. It may be urged by some ministers that they have no time to give to such work. This is very much to be regretted. Every minister should do his share of this kind of work. There are some men over whom one minister might have no influence, but over whom another minister would have great influence. So each should do his share. A minister's first duty is his pulpit preparation, next to that the pastoral care of the sick, the poor and needy of his flock, but after that it should be his great concern to reach the lapsed and careless. Most ministers have many calls on their time and energies, which are not in direct line with their duties as pastors. If such calls were firmly set aside until more important duties were performed it would be better for the Church. This duty of looking after careless young men belongs more to the ordained minister than to any other person or set of persons. All honor to individual laymen and such organizations as the Young Men's Christian Association for the good work they are doing among young men—but I must confess to a feeling of shame when some Christian worker hands me the name of some young man whom he has been instrumental in interesting in spiritual matters, when I know that I should have been the first to approach him on these subjects.

Next to time comes *tact*. As some men are more gifted as preachers than others, so some men are more gifted as personal dealers than others. To some this duty comes comparatively easy, to others it is exceedingly difficult. Intense love for souls will go a long way with any man in making him a wise and successful worker. Every man cannot be won in the same way. A free off-handed manner has great attraction for many, but there are those who are more readily drawn by a reserved and quiet disposition. One man may take no offence if you approach him directly and abruptly on the subject of religion, another will take such offence as ever