Dr. F. D. Adams.

salary expenditure of over twice that of McGill.

The average American salary per member of staff on the basis of this list is \$1,139.09; the average in the McGill Library is approximately \$734.00; and the average salary at the three American Libraries having a smaller staff than McGill varies from \$1,211.00 to \$1,840.00. It will thus be seen that in library salaries McGill pays only 64.4% of the average in American Universities.

I take this opportunity of urging strongly upon the members of the Committee the necessity of increasing the funds of the Library immediately and of facing the question of extending its accommodation for both books and readers in the very near future.

Faithfully yours,

9R. Lomer

University Librarian.

Enc.