

The Working Group will be established with representatives from TBS, DFAIT, CIC and PAFSO, and will determine its methods of operation.

The Working Group will be coordinated by a senior official from the Department of Foreign Affairs and International Trade.

All members of the Working Group will have equal and unfettered access to all data collected and to the process and outcome of all consultations.

Consultation:

The Working Group will consult with bargaining agents other than PAFSO that represent rotational groups, as well as with other interested organizations, such as CIDA and the Foreign Service Community Association (FSCA).

Funding:

Source and level of funding will be determined by the Working Group.

The funding will allow for the hiring of experts and consultants, as required and approved by the Steering Committee.

Resources:

Each department will contribute resources in kind, including experts and use of diplomatic staff abroad to collect information from foreign ministries, if necessary.

Calendar:

Foreign Service Pay and Benefits Working Group

Critical Path

- December: Creation of the Working Group with representatives from:

Treasury Board Secretariat

Department of Foreign Affairs and International Trade

Department of Citizenship and Immigration

Professional Association of Foreign Service Officers

- January: Terms of Reference approved by Steering Committee
- Mid-January: Costed Work Plan submitted to Steering Committee
- "": Consultants identified and selected

Gathering of Information/Date initiated