

## Letter Carrier's Budget

The eighteenth bi-annual convention of the Federated Association of Letter Carriers of Canada will convene at Peterboro, Ontario, September 2nd and will continue until the business of the convention is concluded.

Ottawa letter carriers will be represented by W. E. Palen, secretary of the local branch, and Edmond Lemire. Both are fluent speakers and debaters.

It is expected that the Federated Association of Letter Carriers will withdraw from the Civil Service Federation. This question will no doubt be dealt with at the convention and a concrete policy formulated in this regard. The Dominion Postal Clerks withdrew some time ago and since then the "inside service" have formed themselves into a union known as the Associated Federal Employees of Ottawa, Local Union No. 66. The Letter Carriers, Postal Clerks and the Federal Employees now speak with authority for the Civil Service and have economic strength as well as the moral support of all the organized wage-earners in the Dominion.

The 1920 Convention agenda is as follows:—

### BENEFICIARY DEPARTMENT AMENDMENTS

A. (10) Article 1, Section 5, first and second line be dropped and the following replaced to "paid" in the third line: (All delegates shall be), and the words "President and Sec.-Treasurer" be taken out in the seventh line; also all after the word "fund" in the eighth line be taken out.

B. (10) Article 2, Section 4, to be discussed at Convention.

C. (10) Article 2, Section 7. All after the figures \$150.00 on the ninth line to be struck out.

D. (13)-(1) Article 2, Section 3, be amended to read 18 to 45 years. (Rates to be increased accordingly.)

### GENERAL CONSTITUTION AMENDMENTS

A. (10) Article 2, Section 4. That the words "up to 50 members" in the second line be struck out.

B. (1) Article 2, Section 1. Strike out the word "Biennial" and insert the word "Annual".

C. (10) Article 2, Section 5, to be struck out and the following inserted: "All delegates to Convention must be members of The Federated Association of Letter Carriers for one year preceding their election."

D. (10) Article 2, Section 5-A. Any members being nominated must be present at the meetings (both Nomination and Election).

E. (13) Article 2, Section 6-A. Any member transferred to Sorter, Clerk, etc., etc., shall be allowed full privileges to retain or acquire any office in the Federated Body, or any Branch thereof.

F. (13) Article 7, Section 4, amended by striking out the word "delegates" and inserting the word "delegate".

G. (10) Article 9, Section 4. Add after the word "qualified" in the last line: "All officers must be present at the meetings for such Nominations and Elections."

H. (15) Article 9, Section 9. Any member suspended for non-payment of dues and assessments may after the payment of such sum as the by-laws of the Branch may provide as to the fee for reinstatement, be reinstated by a two-thirds vote of members present. Voting shall be by ballot.

I. (3) Article 9, Section 13, be carried out on any Branch calling a strike without the endorsement of the Federated Executive.

### NEW LEGISLATIVE AMENDMENTS

A. (1) and (20). That an organizing Secretary be appointed, with full powers to adjust all disputes and grievances between Branches and the several Post-Office Departments, same to give his whole time to the welfare of the Association.

B. (2) That it be hereafter forbidden for any Federated Executive Officer to correspond on any Association subject, with a member of any Branch—unless through the proper Executive Officers of the said Branch, and with the full understanding that said correspondence be read in presence of membership. Any Executive Officer found guilty of disobeying this rule shall be immediately suspended from his office and pay, if any, attached thereto.

C. (1) That we revoke the present system of representation to Trades Congress.

D. (2) That Convention hereinafter be held annually in the City of Ottawa, and same be held during the session of House of Commons.

E. (2) That hereinafter the Federated Executive shall be composed of six instead of three, namely: One President, one Vice-President, one Insurance Manager, one Assistant Insurance Manager and two Business Agents.

F. (2) That hereinafter the price of the Association Button be added to the admission fee of the member; that a written understanding shall be given to the Branch by the member that in case of suspension, dismissal from the Association or the Service, same shall be returned to the Branch of which he was a member.

G. (2) That hereinafter no collection of dues shall be made at the office but at the regular meeting of the Branch.

H. (2) That hereinafter the President and Secretary of Branches shall be automatically elected as Delegates to all Conventions.

I. (2) That Constitution be changed; that in future each Branch be allowed to send delegates to the Trades and Labour Congress—expenses to be met from Branch funds.

J. (1) and (20). That a Round Table Conference be held by all Post-Office Employees (organized) with a view to closer amalgamation.

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