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C O P Y

SECRET.

MAN POWER IN RELATION TO DOMINION WAR EFFORT.

In the course of the first two years of war the effort of Dominions has developed to a point where the draft, actual or in sight, on available man-power has begun to reach the maximum. It has thus become a matter of urgency that further calls on Dominions should be very carefully co-ordinated here in order to ensure the best use of the man-power of the Empire as a whole. This applies particularly to Canada.

2. In general it may be said that Canadian policy has largely crystallised and that the major United Kingdom requirements have been made known to the Canadian Government. Personnel sent overseas by Canada in the course of the war fall into three separate categories, viz:-

- (a) Military and other formations, for which the Canadian Government have assumed full responsibility and which, in the case of army units, they are providing as part of their Active Service Force. (Under this head falls the Canadian Corps which is being completed by Canada herself on a three divisional basis with a large number of appropriate ancillary units. The personnel of the Royal Canadian Navy and of three Royal Canadian Air Force Squadrons operating in and from this country are other examples).
- (b) Canadian air crew personnel coming forward in the numbers and on the financial terms agreed upon between the Canadian and United Kingdom Governments under the Empire Air Training Scheme Agreement. These Royal Canadian Air Force graduates of the Air Training Scheme are partly serving in Royal Air Force Squadrons and partly in the Royal Canadian Air Force squadrons now being formed to the number of twenty-five from the Canadian output of the Empire Air Training Scheme. Under the Agreement the pay and pensions of all this personnel at Royal Air Force rates, their maintenance and transportation to this country, are a charge on the United Kingdom Government from the date of their leaving Canada; and their aircraft and unit equipment are provided by the United Kingdom Government.

/(c) Other