

and promotions were made. They have been held up until the classification should go into operation. It is therefore desirable that section 13 of the Bill should be amended by adding the following:

Provided, however, that any person who has been or is appointed or promoted to any position in the Civil Service after the first day of April, 1919, shall, on such appointment or promotion, be classified and paid in accordance with the provisions of the said classification or any amendment made thereto under the provisions of this Act.

Hon. Mr. BOSTOCK: Those persons will get the benefit of the classification from April, 1919.

Hon. Sir JAMES LOUGHEED: Yes, those who were appointed under it. I understand that the appointments were made under the classification; and statutory effect should be given to them.

Hon. Mr. BOSTOCK: Does my honourable friend know how many such appointments have been made?

Hon. Sir JAMES LOUGHEED: I could not tell my honourable friend. Mr. Gisborne tells me that all the appointments made since that date were made on the understanding that they would come under this provision.

Hon. Mr. FOWLER: Do I understand that this makes them subject to the classification if we pass this Bill?

Hon. Sir JAMES LOUGHEED: Yes.

The amendment was agreed to.

Hon. Mr. BRADBURY: I desire to move an amendment to clause 38. It is as follows:

That the following be added as subsection 2 of the new section 38 as enacted in lieu of the former section 38, by section 9 of the Bill:

(2) In the case of an examination of technical character, the Commission shall confer with the chief of the branch or division concerned and prepare jointly with him the special subject-matter of the examination; and shall likewise consult with him in making the appointment concerning his branch or division.

I believe that the chief of the branch ought to be consulted as to the preparation of the paper which is to be submitted to the candidates for a technical position. Nobody knows as well as the head of the branch what qualifications should be possessed by a candidate in order properly to fill the position. In other words, I believe that the examination should be strictly on the duties that are to be performed in the position for

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which application is made. I have several times heard of examination papers which a young fellow coming out of school or college would have absolutely no trouble in answering, while a very practical man, competent to fill the position, would be at a loss because the questions did not relate to the duties of office. The interest of the service is the only object we should have at heart. It should be our desire to make the service as nearly perfect as possible, and to remove the possibility of favouritism. I believe that if the departmental chief were consulted regarding the preparation of examination papers, more efficient men would be secured for the technical positions.

Hon. Mr. FOWLER: Does the amendment refer to promotions or to appointments?

Hon. Mr. BRADBURY: To either appointments or promotions. I believe that in either case the departmental chief should be consulted.

Hon. Mr. MURPHY: That is, for appointments to technical positions only?

Hon. Mr. BRADBURY: For the appointment of technical officers. To be frank, I was referring only to appointments, but perhaps it would be just as well to have it apply to promotions also.

Hon. Mr. FOWLER: No.

Hon. Mr. MURPHY: No.

Hon. Mr. BRADBURY: My amendment refers only to appointments. I can see the difficulty and perhaps the inadvisability of not having it apply to promotions. A man's record is to be kept, and if he is entitled to promotion he will no doubt receive it; but I think this amendment would be in the interest of the Civil Service.

While I am on my feet I would like to refer also to the patronage question, which was mentioned here a moment ago. Patronage has been removed from the custodians of the people's interests, the men who have been elected by democratic methods to represent the people in the different counties, and the control of appointments has been handed over to the Civil Service Commission. I believe that appointments to the service will be practically safe in the hands of the Commission, and I do not think it would be wise to have deputy ministers or chief clerks in the service make the recommendations for appointment. My honourable friend referred a moment ago to the political aspect. I