

natural for the United Nations to look to Canada as new operations arise. We need to be prepared both intellectually and operationally to respond.

Operationally we need to look at the mechanisms we have and determine how they can be strengthened. The Civilian Policing arrangement is a good one but underfunded. Police now represent some 25 per cent of UN peacekeepers. If Robert Oakley and company are right they are the wave of the future in peace support operations.³⁸

Police contribute in a number of ways to peacebuilding especially with their emphasis on community-policing. They also provide continuity to an operation playing roles in every phase of the transition to development, including in institution-building. Canada should work to bolster its strength in this regard by providing more funding for the Civilian Policing Arrangement. Given the fact however that police manpower in Canada is finite³⁹ more emphasis might also be given to bringing recipients to Canada for training and increasing the budget for the Police Training and Assistance Program.

At the UN, Canada should push to have a CIVPOL advisor attached to the office of the Secretary General, similar to the arrangement for a military advisor. Canada should also consider CIVPOL secondments to CIDA and or DFAIT.

Human rights, too, will continue to be a constant and prominent feature of the new PSOs. Human rights arrangements and mechanisms need to be built into every mandate including the establishment of Human Rights Monitoring Units or the appointment of a Human Rights Officer where possible; Canada needs to consider ways to mobilize and deploy human rights monitors,

Robert B. Oakley, Michael J. Dziedzic, and Eliot M. Goldberg (eds.), *Policing the New World Disorder: Peace Operations and Public Security*. Washington: National Defense University Press, (1998) 547 pp.

As RCMP Sergeant Doug Coates pointed out, unlike the military, who are supposed to go abroad, police have a job to do here and that is what they are being paid for.

Interview with Sgt. Doug Coates, RCMP CIVPOL Unit, November 19, 1998.