



Leadership Roles in DFAIT

DIRECTOR LEVEL

The Director Role at DFAIT

At Headquarters

- *Sample Positions: Managers of Bureaux, Directors in Corporate Services*
- Have both an operational and a strategic focus; more emphasis on execution of strategy
 - Implement horizontal relationships
 - Advocate outside the government; manage the consultation process
 - Have responsibility for Access to Information
- Issue management:
 - Influence policy; feed up to DG
 - Have responsibility for quality control
- Resource management:
 - Have financial as well as HR responsibility
 - Interact daily with posts
 - Teach others to manage files

Abroad

- *Sample Positions: Management Consular Officer (large missions), Program Heads, Heads of Mission*
- Have leadership responsibility for people, property and bilateral relationships
- Represent the Canadian government
 - Coordinate linkages with other departments/international organizations/embassies
 - Actively advocate Canadian interests and values
 - Negotiate complex international agreements on behalf of Canadian Government
- Manage crisis situations

See next section to address specific competencies.