

CANADA

**CONVENTION (NO. 88) CONCERNING THE ORGANISATION
OF THE EMPLOYMENT SERVICE**

The General Conference of the International Labour Organisation,
Having been convened at San Francisco by the Governing Body of the
International Labour Office, and having met in its Thirty-first Session
on 17 June 1948, and

Having decided upon the adoption of certain proposals concerning the
organisation of the employment service, which is included in the
fourth item on the agenda of the session, and

Having determined that these proposals shall take the form of an
international Convention,

adopts this ninth day of July of the year one thousand nine hundred and forty-
eight the following Convention, which may be cited as the Employment Service
Convention, 1948:

ARTICLE 1

1. Each member of the International Labour Organisation for which this
Convention is in force shall maintain or ensure the maintenance of a free
public employment service.

2. The essential duty of the employment service shall be to ensure, in
co-operation where necessary with other public and private bodies concerned,
the best possible organisation of the employment market as an integral part
of the national programme for the achievement and maintenance of full
employment and the development and use of productive resources.

ARTICLE 2

The employment service shall consist of a national system of employment
offices under the direction of a national authority.

ARTICLE 3

1. The system shall comprise a network of local and, where appropriate,
regional offices, sufficient in number to serve each geographical area of the
country and conveniently located for employers and workers.

2. The organisation of the network shall—

(a) be reviewed—

(i) whenever significant changes occur in the distribution of economic
activity and of the working population, and

(ii) whenever the competent authority considers a review desirable
to assess the experience gained during a period of experimental
operation; and

(b) be revised whenever such review shows revision to be necessary.

ARTICLE 4

1. Suitable arrangements shall be made through advisory committees for
the co-operation of representatives of employers and workers in the organisa-
tion and operation of the employment service and in the development of
employment service policy.