

Functions, Powers and Procedure of Boards.

Jurisdiction.
At least ten employees to be affected by dispute.
Same dispute not to be referred twice to Board within a year without consent of parties.

Method of referring disputes to Board.

Duties of Board.

Where settlement effected, memorandum of same with report to be forwarded to Minister.

Where settlement not effected Board to make report with recommendations.

Form in which recommendation shall be made.

21. Any dispute may be referred to a Board by application in that behalf made in due form by any party thereto; provided that no dispute shall be the subject of reference to a Board under this Act in any case in which the employees directly affected by the dispute are fewer than ten; and provided that no new application between the same parties and upon the same dispute shall be received or acted upon within less than one year after the rendering of a report thereon by the Board as between such parties and on such subject matter without the concurrence of both of such parties. *unless such application relates to the meaning to be attached to an award or the interpretation placed upon any clause in the award in which case the Board*

22. Upon the appointment of the Board the Registrar shall forward to the chairman a copy of the application for the appointment of such Board, and of its accompanying statement and declaration, and of the statement in reply to the other party to the dispute, and the Board shall forthwith proceed to deal with the matters referred to in these documents.

23. In every case where a dispute is duly referred to a Board it shall be the duty of the Board to endeavour to bring about a settlement of the dispute, and to this end the Board shall, in such manner as it thinks fit, expeditiously and carefully inquire into the dispute and all matters affecting the merits thereof and the right settlement thereunder. In the course of such inquiry the Board may make all such suggestions and do all such things as it deems right and proper for inducing the parties to come to a fair and amicable settlement of the dispute, and may adjourn the proceedings for any period the Board thinks reasonable to allow the parties to agree upon terms of settlement.

24. If a settlement of the dispute is arrived at by the parties during the course of its reference to the Board, a memorandum of the settlement shall be drawn up by the Board and signed by the parties, and a copy thereof with a report upon the proceedings shall be forwarded to the Minister.

25. If a settlement of the dispute is not arrived at during the course of its reference to the Board, the Board shall make a full report thereon to the Minister, which report shall set forth the various proceedings and steps taken by the Board for the purpose of fully and carefully ascertaining all the facts and circumstances, and shall also set forth such facts and circumstances, and its findings therefrom, including the cause of the dispute and the Board's recommendation for the settlement of the dispute according to the merits and substantial justice of the case.

26. The Board's recommendation shall deal with each item of the dispute and shall state in plain terms, and avoiding as far as possible all technicalities, what in the Board's opinion ought or ought not to be done by the respective parties concerned. Wherever it appears to the Board expedient so to do, its recommendation shall also state the period during which the proposed settlement should continue in force, and the date from which it should commence.

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not indirectly

and the number indirectly affected less than 10

may make a further pro-nouncement