original concepts and objectives. More specifically, your Committee suggests that the Minister discuss with the Council and Executive Director of the Company, and with such other persons as are deemed advisable, the following recommended changes:

## A. RE: LEGISLATIVE FRAMEWORK

- 1. Section 3 of the Act: Your Committee RECOMMENDS the inclusion of the staff in the definition of "Company".
- 2. Section 4 (2) of the Act: Your Committee is concerned that the number of volunteers on the Council of the Company vis-à-vis the number of appointed members, can distort the objective deliberations of the Council. Therefore, your Committee suggests that the composition of the Council in this regard be given careful consideration.
- 3. Section 4 of the Act: Your Committee is of the opinion that this section does not adequately define the differences between the functions of the Council and those of the Executive Director. Your Committee RECOMMENDS that the powers of Council be confined to policy-making, leaving the executive functions to the Executive Director.
- 4. Section 10 of the Act: Your Committee RECOMMENDS that this Section be amended so that it provides for the appointment of the Executive Director by the Governor-in-Council in a manner similar to other Crown Corporations and clarifies the duties of the Executive Director with respect to his responsibility for the administration of the Company.
- 5. Sections 14 and 15 (i): Your Committee RECOMMENDS that the Company's authority to work abroad, in the light of the excellent work being done by Canadian University Service Overseas, be abrogated.
- 6. Section 15: Your Committee RECOMMENDS, because the Company will be working in areas affecting other levels of jurisdiction, that the Company must consult with federal, provincial or other interested governmental authorities and agencies where required or advisable.
- 7. Section 16 (2): Your Committee RECOMMENDS the establishment of the advisory committee as provided by this section.
- 8. Sections 19 and 20: Your Committee RECOMMENDS that the contractual status of the volunteers be reviewed.
- 9. Sections 24 and 25: Your Committee RECOMMENDS that the books of the Company be audited by the Auditor General of Canada.

## B. RE: ORGANIZATION

- 10. Your Committee RECOMMENDS that the Company immediately devise the appropriate policies and set up the proper structures to cover the deficiencies in administrative procedures and in the various areas referred to previously.
- 11. The Company should immediately adopt adequate financial policies, accounting methods and controls to ensure financial accountability not only within the Company but also of the Company to Parliament as the representative of the people of Canada.

## C. RE: OPERATIONS

12. It is imperative that the Company at once formulate and adopt policies in the various policy areas where your Committee has found a total absence of such policies and that the Company devise methods to implement these policies and to control their execution.