operations has been the denial of sufficient resources and staff for HROs or other human rights field activity.

Fortunately human rights has become sufficiently mainstream that all UN member states have to give them at least nominal assent. Arguably some of the diplomatic ploys in the UN in the past to camouflage human rights have become counter-productive. Perhaps human rights in the UN have become sufficiently legitimate that every single UN field operation must be presumed to require a human rights component.

Recommendation #1

It is recommended that all UN field operations automatically include senior human rights staff or advisors, and that every major UN field operation have a distinct human rights operation (HRO), eg. a human rights division.